

Sample Salary and Benefits Contract

Pastor _____

Date of Final Approval: _____

Salary Package:

Cash Salary	\$ _____
FICA (Social Security)	\$ _____
Annuity (Retirement)	\$ _____
Major Medical Insurance	\$ _____

Total Package:

Car Allowance	\$ _____
Book Allowance	\$ _____
Continuing Education Allowance	\$ _____
Activity Fee Allowance	\$ _____
Petty Cash Account	\$ _____

Additional Package Items:

- Four weeks vacation.
- Two weeks annual continuing education with up to four weeks that may be saved over a two- year period.
- One week for other service to the larger church
- Professional movers' expenses.
- Set-up fees
- Annual reviews – Performance Review, Salary and Benefits Review
- Other: _____

Approved by Educator Nominating Committee on _____

ENC Moderator _____

Approved by Governing Board or Session on _____

Moderator _____

Christian Educator _____

Pastor _____

Date of Final Approval _____

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