

ASSEMBLY COMMITTEE ON
MISSION COORDINATION

07

*PRESBYTERIAN CHURCH (U.S.A.)
216TH GENERAL ASSEMBLY (2004)*

[The full text of the items referred to this committee may be found in the Reports to the General Assembly under tab 07.]

*Moderator: Catesby Woodford
Vice Moderator: Rebecca Gibbs*

There are recommendations contained in this report that will be moved as part of a consent agenda. Such items are marked with an asterisk (“*”) and are so indicated in the Table of Contents below.

There are recommendations contained in this report that have financial implications and are indicated with a “\$” sign next to the item. The details of the financial implication are provided with the item in the context of the report, and are so indicated in the Table of Contents below.

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The Assembly Committee on Mission Coordination and Budgets recommends that the 216th General Assembly (2004) approve the following recommendations:

Manual of Operations/Organization for Mission

***Item 07-01. Change in *Manual of Operations* Regarding COTE.**

That the recommendations be approved.

Vote: 66/0/0

***Item 07-02. Changes to *Organization for Mission* Regarding Budget Cycle.**

That the recommendation be approved.

Vote: 66/0/0

June 30, 2004, 3:52 PM

Budgetary Concerns

***Item 07-03. Mission and Program Budget.**

1. That Recommendation 1. be approved.

Vote: 59/0/2

2. That Recommendation 2. be approved.

Vote: 59/0/2

***Item 07-04. Reserved or Committed Funds and Contingent Liabilities**

That the recommendations be approved.

Vote: 59/0/2

***Item 07-05. Support for General Assembly Mission.**

That the recommendations be approved.

Vote: 59/0/2

Final Response to Referrals

Item 07-13. Congregational Ministries Division Final Response to Referral

That the response be approved with comment.

Comment: The Congregational Ministries Division is encouraged to include resources sensitive to our ethnic diversity.

Vote: 64/0/0

Item 07-14. Congregational Ministries Division Final Response to Referral

That the response be approved.

Vote: 64/0/0

Special Offerings Task Force

Item 07-06. Report of the Special Offerings Review Task Force

That the recommendations be approved.

Vote: 66/0/0

Commissioners' Resolutions

Item 07-10. On Creation of a Presbyterian Credit Card.

That the recommendation be disapproved.

Vote: 38/27/0

\$ Item 07-11. On Developing a “Conceptual Framework for a New Mission Funding System.”

That the recommendations be disapproved.

Vote: 50/13/2

[Original Financial Implications: 2004 – 0; 2005 – 900,000; 2006 – 900,000]

[Committee Action:[2004: \$0; 2005: 0; 2006: \$0]

Item 07-12. On Strengthening Hispanic Latino Ministry.

That the recommendations be approved with amendment:

Strike the text in Recommendations 2. and 3. insert new text to read as follows:

~~[2. To make the hiring of Hispanic Latino staff a priority in filling staff positions until the racial ethnic percentages exceed those of the most immediate staff reduction.]~~

~~[3. To commit sufficient budget resources to assure the implementation of the Hispanic Strategy Report.]~~

“[2. To urge the hiring of racial ethnic staff as a priority in filling exempt staff positions, recognizing the need to hire Spanish-speaking, culturally proficient staff, until the racial ethnic percentages exceed those prior to immediate staff reduction.]”

“[3. To encourage GAC to commit additional resources to assure the implementation of the Hispanic Strategy Report and to make this a priority for the 2007–08 budget.]”

Vote: 59/1/4

Climate for Change in PC(USA)

§ Item 07-08. Advocacy Committee for Racial Ethnic Concerns (ACREC)

1. Recommendations 1., 2., 3.g.-i., k.-m., p.

That the recommendations be approved.

Vote: 44/0/1

2. Recommendation 3.a.

That the recommendation be referred back to the Advocacy Committee for Racial Ethnic Concerns to determine a new term to replace “racial ethnic.”

Vote: 44/19/11

3. Recommendation 3.b.

That the recommendation be answered by the action taken on “2. Recommendation 3.a.” above.

Vote: 62/1/0

4. Recommendation 3.c.

Withdrawn by the Advocacy Committee for Racial Ethnic Concerns.

Vote: none taken

5. Recommendation 3.d.

That the recommendation be approved with amendment: [Text to be deleted is shown with a strike-through and with brackets; text to be added or inserted is shown with an underline and with brackets.]

“d. Encourage all PC(USA) corporate agencies to adopt for utilization and implementation the tools of Cultural Proficiency or some other comparable approach throughout PC(USA), including its boards, agencies, and institutions, as a means to develop and sustain healthy corporate church cultures for addressing the issues that arise in a diverse environment[-] [; this utilization and implementation is to proceed in light of and according to the confessional and biblical witness of the PC(USA).]”

Vote: 31/25/4

REPLACEMENT PAGE

6. Recommendation 3.e.

That the recommendation be approved with amendment: [Text to be deleted is shown with a strike-through and with brackets; text to be added or inserted is shown with an underline and with brackets.]

“e. Inform all vendors and businesses with which it does business that PC(USA) agencies (or most PC(USA) agencies) subscribe to the principles and practices of ‘cultural proficiency’ (or a similar diversity initiative) and urge vendors and businesses with whom it does business to do likewise. [Said actions would be phased in over a one- to three-year period to minimize expenses to all PC(USA) corporate bodies.]”

Vote: 55/3/0

§ 7. Recommendation 3.f.

That the recommendation be approved with amendment: [Text to be deleted is shown with a strike-through and with brackets; text to be added or inserted is shown with an underline and with brackets.]

“f. Direct the General Assembly Council to adequately fund^[s] [and] staff ~~[and rename]~~ the GAC Office of Equal Employment Opportunity and Affirmative Action (EEO/AA) ~~[to the Office of Cultural Proficiency and Emerging Majority Concerns]~~ to implement PC(USA)’s commitment to becoming a culturally proficient organization by addressing issues of inclusiveness, representation, and systemic misuse of privilege and entitlement.”

Vote: 31/16/8

[Financial Implications: 0 (2004); \$76,967 (2005); \$79,066 (2006) (Mission—Unrestricted)]

§ 8. Recommendation 3.j.

That the recommendation be approved with amendment: [Text to be deleted is shown with a strike-through and with brackets; text to be added or inserted is shown with an underline and with brackets.]

“j. Encourage GAC to expand the Foundation-managed Creative Investment Fund to encompass greater participation with Racial Ethnic Presbyterian Ministries and to gradually increase the Creative Investment Fund ~~[from \$8M to \$20M over a five-year period,~~] for the purpose of investing in community economic projects, particularly in areas where there is an established Presbyterian ~~[emerging majorities]~~ [racial ethnic] presence.”

Vote: 43/5/1

[Original Financial Implication: \$433,460 (2005); \$402,843 (2006) Mission—Unrestricted)]

[Committee Action: \$0 (2005); \$0 (2006)]

9. Recommendation 3.n.

That the recommendation be approved with amendment: [Text to be deleted is shown with a strike-through and with brackets; text to be added or inserted is shown with an underline and with brackets.]

“n. Encourage the Presbyterian Church (U.S.A.) Board of Pensions (BOP) and the Presbyterian Church (U.S.A.) Foundation (PFN), beginning in fiscal year 2006, to invest a minimum of 10 percent of their respective portfolios with money managers who are women and/or representative of the [~~emerging majorities~~] [racial ethnic population] within the United States.”

Vote: 41/4/0

10. Recommendation 3.o.

That the recommendation be approved with amendment: [Text to be deleted is shown with a strike-through and with brackets; text to be added or inserted is shown with an underline and with brackets.]

“o. Direct the Office of the Stated Clerk (Office of the General Assembly) to acknowledge the profound underrepresentation of [~~emerging majorities~~] [racial ethnic persons] and women in upper management positions of General Assembly (GA) corporate agencies and to recommend procedures to remedy this situation. This acknowledgment and the subsequent recommended corrective procedures, along with expression of the PC(USA)’s displeasure with the current situation, should be communicated by the Office of the Stated Clerk through written communication to all PC(USA) constituencies, including but not limited to: Advocacy Committee for [~~Emerging Majority Concerns (ACEMC)~~] [Racial Ethnic Concerns], Advocacy Committee for Women’s Concerns (ACWC), Presbyterian Women (PW), National Cross-Caucus, the sessions, middle governing bodies and their resource centers, the libraries of the theological seminaries, and PC(USA) congregations.”

Vote: 44/19/11

Other**Item 07-09. Express Appreciation for Support of Mission Causes.**

That the recommendation be approved.

Vote: 66/0/0

Consultations

Item 07-07. Presbytery and Synod Consultations.

That the recommendations be approved with comment.

Comment: The 216th General Assembly (2004) commends Clifton Kirkpatrick, Stated Clerk; John Detterick, Executive Director of the General Assembly Council; and Gary Torrens, Coordinator of Governing Body Relations, for their efforts in undertaking these consultations.

Vote: 65/0/0

Committee Final Action and Report to Plenary

[The items listed below were acted upon and approved by the assembly committee. No further action is needed, and is here for information only.]

Item 07-A. Minutes, General Assembly Council.

That the minutes are approved.

Vote: 64/0/0

Item 07-B. Minutes, PC(USA), A Corporation.

That the minutes are approved.

Vote: 64/0/0

Item 07-C. Audit.

That the audit is received for the years ending December 31, 2003, and December 31, 2002, with comment.

Comment: The assembly committee extends its appreciation to Nagy Tawfit, vice president of finance and corporate controller and his staff, the General Assembly Council Audit Committee, and the audit subcommittee of the Assembly Committee on Mission Coordination and Budgets.

Vote: 64/0/0

Item 07-D. Minutes, Synod of Alaska-Northwest.

That the minutes are approved with the following exceptions:

1. That there is no report of the committee on representation.
2. There is no indication that the moderator solicited nominations from the floor.

Vote: 45/0/0

Item 07-E. Minutes, Synod of the Covenant.

That the minutes are approved with the following exception:

The treasurer's full annual review and a report of the results of the audit were not included.

Vote: 45/0/0

Item 07-F. Minutes, Synod of Lakes and Prairies.

That the minutes are approved with no exceptions.

Vote: 45/0/0

Item 07-G. Minutes, Synod of Lincoln Trails.

That the minutes are approved with the following exceptions and comment:

Exception:

1. There is no record of the celebration of the Lord's Supper.
2. The roster of former members of the Permanent Judicial Commission by classes was not alphabetized.

Comment: The time and type of governing body meeting was not indicated.

Vote: 45/0/0

Item 07-H. Minutes, Synod of Living Waters.

That the minutes are approved with no exceptions and a comment.

Comment: The attestation that the minutes of meetings of the most recent previous session or sessions have been reviewed by the General Assembly did not give page references to action on exceptions noted.

Vote: 45/0/0

Item 07-I. Minutes, Synod of Mid-America.

That the minutes are approved with the following exception:

The roster of former members of the permanent judicial commission by classes was not alphabetized.

Vote: 45/0/0

Item 07-J. Minutes, Synod of Mid-Atlantic.

The synod meets biennially. There are no minutes to report.

Item 07-K. Minutes, Synod of the Northeast.

That the minutes be approved with the following exception:

There was no review of property and liability insurance carried by the synod reflected in the minutes.

Vote: 45/0/0

Item 07-L. Minutes, Synod of the Pacific.

That the minutes are approved with the following exception.

The roster of former members of the permanent judicial commission was not included.

Vote: 45/0/0

Item 07-M. Minutes, Sinodo Presbiteriano Boriquen en Puerto Rico.

That the minutes are approved with the following exception.

The roster of former members of the permanent judicial commission by classes was not alphabetized.

Vote: 45/0/0

Item 07-N. Minutes, Synod of the Rocky Mountains.

That the minutes are approved with no exceptions.

Vote: 45/0/0

Item 07-O. Minutes, Synod of South Atlantic.

The synod meets biennially. There are no minutes to report.

Vote: 45/0/0

Item 07-P. Minutes, Synod of Southern California and Hawaii.

That the minutes are approved with no exceptions.

Vote: 45/0/0

Item 07-Q. Minutes, Synod of the Southwest.

That the minutes are approved with the following exceptions and comment.

Exceptions:

1. The order of the permanent judicial commission was included in the minutes, but not the full action in the appendix.

2. The roster of former members of the permanent judicial commission by classes was not alphabetized.

Comment:

The attestation that the minutes of meetings of the most recent previous session or sessions have been reviewed by the General Assembly did not give page references to action on exceptions noted.

Vote: 45/0/0

Item 07-R. Minutes, Synod of the Sun.

That the minutes are approved with no exceptions.

Vote: 45/0/0

Item 07-S. Minutes, Synod of the Trinity.

That the minutes are approved with the following exceptions and comments.

Exceptions:

1. The type of meeting “stated,” “adjourned,” or “special,” was not indicated.

2. There was not report of the committee on representation.

3. The review of the records of presbyteries, including any exceptions taken was not indicated.
4. A report of property and liability insurance carried by the synod was not included.
5. The title page does not show attestation that the minutes of meetings of the most recent previous session or sessions were reviewed by the General Assembly and do not give page references to action on exceptions.
6. There was no signature and attestation by either the moderator or stated clerk of the synod; such signature should appear at the end of the journal before any appendix or supplement.
7. There was no indication that the meeting was opened or closed prayer.
8. The names of members of commissions, committees, and similar groups, including those groups that exist only during a synod meeting, were not indicated.
9. The treasurer's full annual review and a report of the results of the audit were not included.
10. There is no indication that the minutes were read and approved by the synod or by its authorized committee.
11. The commissioners' list did not indicate whether they were minister of elder commissioners.

Comments:

1. The index referencing the pages to which items appear is not included.
2. The time at which a governing body meeting convened should be included.

Vote: 45/0/0