

ITEM H.200
GAC EXECUTIVE COMMITTEE
FEBRUARY 13-15, 2008

FOR INFORMATION

The GAC Executive Committee reports the following activities since its last meeting of September 18, 2007:

October 2, 2007 – Conference Call

1. The Executive Committee agreed for Mr. Frank Adams and Mr. Conrad Rocha to review, reframe, and rewrite the parameters for the Mission Initiative: Joining Hearts and Hands Campaign and bring them back to the Executive Committee for a decision. A conference call was set for October 29 for the final decision. *Note: the parameters were referred to the Executive Committee from the September 2007 GAC meeting.*

2. Acting, ad interim, as the Board of Directors of the Presbyterian Church (U.S.A.), A Corporation, voted to approve the September 2007 Corporate report as follows: *(Note – Due to a lack of quorum for the Corporate report, it was referred to the Corporative Executive Committee.)*
 - a. **Approve** the March 16, 2007 Minutes of the Board of Directors of Presbyterian Church (U.S.A.), A Corporation and Its Constituent Corporations (distributed via GAC website 9/07).

 - b. **Ratify** the following housing allowance designations; AND further that 40 percent of the salary of every Minister of the Word and Sacrament on the exempt staff, regardless of when hired, is hereby designated for the current year unless otherwise specifically provided (via an express amount listed); AND further that these housing allowance designations are approved for 2007 and all future years unless otherwise provided by the Corporation; AND further that these be attached to the official copy of the minutes (maintained by the corporate secretary) with the designated dollar amounts

**Minister Employees at Presbyterian Center and
Conference Centers**

Employee Name	2007 Annual Manse
Richard H Craft	27,500.00
Bennett H Farrell	17,200.00
David P Gambrell	12,468.00
Bridgett A Green	9,425.00
William F Gutwein	17,262.00
Annie V Hawkins	10,860.00
Mark D Hinds	15,000.00
Eric Hoey	35,000.00
Rhashell D Hunter	28,000.00
Carlos L Malave	23,040.00
Kathy A Reeves	13,194.00
Pastor A Suarez-Valera	10,560.00
Thomas F Taylor	60,000.00
James A Thomas	28,000.00

Employees in Mission Personnel Positions

Employee Name	2007 Annual Manse
Timothy L Fearer	12,682.00
David L Hudson	9,268.00
Susan M Hudson	9,268.00
Donald D Marsden	23,820.00

c. Approve the following resolution:

RESOLVED, that Presbyterian Church (U.S.A.), A Corporation and Its Constituent Corporations ("Corporation") hereby elects the listed officers of the Corporation effective immediately to serve for a period of one (1) year or until their death, resignation, removal, until a successor is elected or until their employment status with the Corporation is terminated:

Allison K. Seed	Chair
Charles E. Easley, Sr.	Vice Chair
Joey B. Bailey	Executive Vice-President/Chief Financial Officer
Curtis A. Kearns, Jr.	Executive Vice-President
Karen L. Schmidt	Executive Vice-President
Thomas F. Taylor	Executive Vice-President
Dorothy J. Smith	Vice-President and Treasurer
Denise Hampton	Vice-President and Controller
Eric J. Graninger	Vice-President and Secretary
Martha E. Clark	Vice-President and Assistant Secretary

*Note: President Linda Valentine was elected to a four-year term which commenced on July 1, 2006.

d. Approve the following resolution:

RESOLVED, that the Contract Policies and Guidelines be amended and approved by the Executive Leadership Team of the General Assembly Council rather than the Board of Directors,

RESOLVED, that the amendments made by the Executive Leadership Team will be reported to the Corporation, and

RESOLVED, that the following positions be and hereby are granted the authority to bind the Presbyterian Church (U.S.A.), A Corporation in all contracts calling for the payment of Ten Thousand Dollars (\$10,000.00) or less:

Coordinator, Executive Office Communications
Coordinator, Finance and Administration, World Mission
Executive Assistant to Deputy Executive Director for Mission
Executive Associate, Office of the Executive Director
Director, Evangelism and Church Growth
Director, Office of Vocation
Director, Peace and Justice
Director, Racial Ethnic and Women's Ministries
Director, Theology, Worship, and Education
Director, World Mission
Director, Ghost Ranch
Director of Program, Ghost Ranch
Director of Operations, Ghost Ranch
General Editor for Curriculum Development
Presbyterian Women Communications Coordinator
Presbyterian Women Program Coordinator

e. Approve the following resolution:

RESOLVED, that the Special Gifts Committee shall be the Executive Leadership Team of the General Assembly Council,

RESOLVED, that the Office of Legal Services shall convene meetings of the Special Gifts Committee as necessary, and

RESOLVED, that the Special Gifts Committee shall be empowered to act with regard to extraordinary gift situations concerning gifts that benefit the General Assembly Council and Presbyterian Church (U.S.A.), A Corporation, and

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RESOLVED, that the Special Gifts Committee shall report its actions to the Shared Support Committee and the Presbyterian Church (U.S.A.), A Corporation.

f. Approve the following resolution

RESOLVED, that the below-listed real estate is declared not needed for mission program use and is authorized to be sold at current market value or less than current market value because such sale will enhance the mission of the church; and

RESOLVED, that the Executive Vice President/CFO be authorized to sell the following property owned by Pedco, Inc. and currently Lots Number 1, 2, 3, & 4, Block "C" of E.S. County, Alabama, recorded in County Plat Book 2, Page 78, Probate Office, Macon County, Alabama; and

Lots 1 & 2, Block "D" of E.S. and A.C. Bulls Alabama, recorded in County Plat Book 2, page 78, Probate Office, Macon County, Alabama; and

Lots 1, 2, 3, & 4, block "E" of E.S. and A. Alabama, recorded in County Plat Book 2, page 78, Probate Office, Macon County, Alabama; and

Lots 1 & 2, Block "G" of Number 8, Macon County Alabama, recorded in County Plat Book 2, page 78, Probate Office, Macon County, Alabama; and

Lots 8 through 21, of E.S. and A.C. Bulls Subdivision Number 11, Macon County, Alabama, recorded in County Plat Book 3, Page 59, Probate Office, Macon County, Alabama.

3. Ratified the GAC Chair's appointments as follows

Relief and Development Task Force:

Carol Hylkema, Betty Jones, Carolyn McLarnan, Linda Scholl, Gary Skinner (Convener), and

Original Incorporation Task Force Members: Joseph Johnson, Eileen Lindner, Karl Travis

Evangelism Consultation Planning Team:

Carol Adcock, Mike Castronis, Sue Ezell, Rick Ufford-Chase (Convener)

Middle Governing Body/GAC Planning Team 6Sept. 2008:

Steve Benz, John Bolt, Carolyn Knight, Reg Kuhn

Seminary Reps/GAC Planning Team

Steve Benz, Ann Moe, Dale Lindsay Morgan, Allison Seed

4. Acting ad interim, voted to Nominate the following individuals to the Mountain Retreat Association's Board of Directorsth General Assembly forward t (2008) for approval:

Class of 2010:

1. John W. Smith –Synod of the Living Waters (New)
2. Margaret Corbin Schew –Synod of South Atlantic (New)
3. Brandon Wsert –Synod of the Southwest (Re-nomination)
4. Kaye Eggleston –Synod of Lincoln Trains (Re-nomination)
5. David Quattlebaum –Synod of South Atlantic (Re-nomination)
6. Gilmour Lake –Synod of Mid Atlantic (Renomination)

October 29, 2007 Conference Call

The Executive Committee:

1. Agreed to the following regarding financial reporting for the Mission Initiative: Joining Hearts and Hands:
 - § Bequests from wills will not be included in financial reporting.
 - § All other gifts received to date, with the removal of bequests, will be included in the MI:JHH financial report dated September 30, 2007.
 - § A one-time exception, as cited in the rewritten parameters, for the gift of Madison Avenue Presbyterian Church will be made in order to honor certain commitments and agreements made.
2. Approved the following parameters for the Mission Initiative: Joining Hearts and Hands:

Resolution

Where the following eight (8) requirements are met, as they may apply to a particular gift, the funds generated will be counted towards the \$40 million funds development goal of the Mission Initiative: Joining Hearts and Hands (MIJHH) in support of international mission personnel and church growth

- 1) The donor may be an individual member of the Presbyterian Church (U.S.A.) (PCUSA) or an individual not a PCUSA member. The donor may be a PCUSA governing body, a PCUSA-related or supportive agency or corporation, or a non PCUSA affiliated foundation, corporation, or other entity.
- 2) The donor will have been informed about MIJHH prior to making the gift and the donor will express in writing an intent that the gift is for MIJHH.
- 3) The gift may be made in the form of immediately available monies, an irrevocable endowment established and dedicated for the benefit of a MIJHH eligible purpose, or a signed pledge commitment.
- 4) The gift must be fully paid by December 31, 2012, except in cases of endowments created in accordance with requirement number 3, herein that may extend in perpetuity.
- 5) The gift may or may not flow to the General Assembly Council (GAC). The gift may remain with other PCUSA governing bodies. The gift may flow to other PCUSA-related agencies or church

partners. An acceptable irrevocable endowment may be made through the PCUSA Foundation or other institutions approved by the GAC as to purpose, security and suitability of the investment.

6) The gift must advance either PCUSA international mission personnel or PCUSA

church growth as those terms are defined below:

A. **International mission personnel** means personnel whose primary work is outside the U.S. and advances the global witness and service of the PCUSA, whether or not the personnel are sent by the GAC. To further clarify the intent of this paragraph:

- i. International mission personnel may be sent by all PCUSA governing bodies or other PCUSA-related agencies. If the personnel are sent by the Mission Program Area (World Mission), then the sending entity and World Mission **must** be in agreement that the proposed position is consistent with and supportive of the Presbyterian Church (U.S.A.)'s work and witness. Personnel being sent and such personnel **must** attend a World Mission orientation for mission personnel prior to deployment;
- ii. At the GAC, international mission personnel must be new positions. That is a position that has not existed previously or has not been filled in the past 3-5 year term. A person with missionary experience is not excluded from candidacy;
- iii. Donors may give for the purposes of PCUSA international mission personnel generally or for a particular PCUSA mission personnel position;
- iv. International mission personnel is also understood to include projects related to a PCUSA mission personnel position, as described above; and,
- v. The Agreement between the Mission Initiative: Joining Hearts and Hands and the Worldwide Ministries Division (predecessor to the current PCUSA World Mission area) on funding International Mission Personnel and dated April 27, 2005 is hereby incorporated by reference. In the event any of the provisions of that Agreement should conflict with those otherwise stated herein, the explicit provisions of this Resolution shall apply.

B. **Church growth** means providing funding for:

- i. grants for new church development, especially in racial ethnic, Immigrant, and Gen-X new church developments;
- ii. grants for church redevelopment for existing congregations;
- iii. grants for racial ethnic and immigrant fellowships;
- iv. grants for specialized ministries such as day care centers, youth outreach programs, and parish nurses;
- v. grants and loans for construction, building repair, and expansion; and,
- vi. grants and loans for technology upgrades to assist worship;

7. In reporting gifts, the following financial reporting standards shall apply:

A. Campaign total will consist of:

- i. Face value of outright gifts and pledges from individuals, foundations or other entities received and payable within the campaign period and post campaign accounting period and no later than December 31, 2012;
- ii. Face value of outright gifts and pledges from congregations and middle governing bodies received and payable within the national campaign period and post campaign accounting period and no later than December 31, 2012. It is understood that said gifts and pledges may also be counted as commitments and contributions to local fund raising efforts.

- B. To be reported, all pledges shall be in written form with signature by the individual donor, the donor's legal representative or trustee: All pledges from congregations require written verification by the clerk of session or the stated clerk of the presbytery. The date of recording for financial reporting purposes shall be the date of the vote by the session or the middle governing body, if verification is received within 5 working days past the end of the quarter.
 - C. Outright gifts shall be recorded when assets are transferred irrevocably to the PCUSA or the Presbyterian Foundation. Deferred gifts will be reported only when assets are transferred, or in the case where no assets are transferred, when the donor consummates a legally binding pledge agreement or other irrevocable document with the PCUSA or the Presbyterian Foundation.
8. If questions arise regarding whether or not the requirements set forth above have been met, a request for clarification will be presented in written form to the full Steering Committee of MIJHH for its review and validation, and the full committee is hereby authorized to determine whether the funds generated are within the campaign or not. Further, upon its review and validation, the Steering Committee of MIJHH shall immediately report such determination to the GAC or if the GAC is not in session, to the GAC Executive Committee.

Further, and recognizing that certain commitments and agreements have been made relative to that certain gift from Madison Avenue Presbyterian Church which does not fall within all the parameters set forth above and while still honoring the commitments and assurances made to previous MIJHH donors, a one-time exception will be made to treat the MAPC as counting toward the goals of MIJHH to the extent that: i. funds generated from its quasi endowment shall be used consistent with item 6.A.i., above; and, ii. gifts shall be recorded only in an amount equivalent either to a signed pledge to fund such position(s) or in the alternative, in the amount(s) actually received by MIJHH prior to December 31, 2012, as such gifts are received.

Background

The Presbyterian Church (U.S.A.) is a large and diverse church. Its over 2,000,000 members, governing bodies, and related institutions have a passion for the mission of the church. Since the inception of the MIJHH in 2002, Steering Committee and GAC leadership have witnessed, time and again, the enthusiasm for advancing global mission and domestic church growth. We have also seen donors (individuals and governing bodies) who want to contribute to the MIJHH but want to give gifts at some variance from the original intent of the campaign. These donors embrace the MIJHH; they simply do so in ways somewhat different from the original design.

We have listened and learned in this process. The PCUSA is growing into the 21st Century church. The face of the church is changing and, with it, what Presbyterians want to give to and how they want to give. We believe the MIJHH should be agile enough to meet the church where it is right now.

Recognizing this, the Steering Committee of the Mission Initiative: Joining Hearts and Hands adopted a resolution on July 16, 2007 and referred it to the Presbyterian Church (U.S.A.) General Assembly Council (GAC) Executive Committee with the recommendation the Executive Committee adopt the resolution and forward it to the September 2007 meeting of the GAC for ratification by that body. On July 27, 2007, the Executive Committee adopted the resolution. After further consultation, the Executive Committee adopted a revised resolution on September 18, 2007. The revised resolution was submitted to the GAC for ratification by the Council. On September 21, 2007, the GAC voted to refer the resolution to the Executive Committee for further review and deliberation, with pertinent background documentation forwarded to each GAC elected member for their review; requesting that each Council member send comments or advice to the GAC Chair or Executive Director for consideration by the Executive Committee; and further, that the Executive Committee be authorized to take final action on adoption of the resolution. A telephonic conference meeting of the Executive Committee was held on October 2, 2007. Following discussion and inquiry Executive Committee decided to appoint a committee to further revise the proposed resolution incorporating ideas and points raised during the telephonic conference meeting. The Executive Committee called a telephonic conference meeting for October 29, 2007, for ratification of the resolution, as further revised. The resolution should be reported as information to the 218th General Assembly (2008) of the Presbyterian Church (U.S.A.).

December 11, 2007 – Conference Call

The Executive Committee:

1. The Executive Committee approved resolutions for two GAC members who reported a possible conflict of interest. Both instances involved compensation through a limited contract of less than 18 months in duration. The Ethics Policy prohibits GAC elected members from providing “compensable services to the GAC for the duration allowed.” To facilitate development of specific months duration. The elected member may be compensated under the contract.”
2. Approved for further exploration, changes to the GAC Meeting Schedule –1. Orientation for new members to be held in July before the Executive Committee Retreat, and, 2. September 2008 GAC meeting to be held in Snowbird, Utah.
3. Received from the Audit Committee, a whistleblower investigation report. The Audit Committee investigation’s finding is that the charge all Pursuant to the Ethics Policy for Employees of the General Assembly Council and the Office of the General Assembly of the Presbyterian Church investigation reports are confidential. Record
4. Authorized Ms. Allison Seed to appoint a three to five person workgroup to determine possible use of the funds received from the sale of the Mary Holmes College property.

January 8-9, 2008 – Meeting, Louisville, KY

The Executive Committee:

1. Requested Mr. Bailey to estimate the costs of a July 2008 New Member Orientation and determine if it can be funded.
2. Approved inviting the Payup University Dance Troupe to provide worship for the General Assembly Council during the April 2008 meeting of the General Assembly Council.
3. Ratified the Grants for the February GAC meetings as follows:
 - § Worship Leader –Conrad Rocha with COGA
 - § Parliamentarians –Gradye Parsons and Doska Ross