

APPROVED: September 24, 2005

**MINUTES OF THE
GENERAL ASSEMBLY COUNCIL
OF THE
PRESBYTERIAN CHURCH (U.S.A.)**

Seventy-seventh Stated Meeting

Louisville, Kentucky

March 29–April 2, 2005

**As Recorded by the Staff of the
Office of the General Assembly
100 Witherspoon Street
Louisville, KY 40202**

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**Minutes of the
General Assembly Council
Presbyterian Church (U.S.A.)**

March 29–April 2, 2005

The seventy-seventh stated business meeting of the General Assembly Council (GAC) was held March 29–April 2, 2005, at the Brown Hotel in Louisville, Kentucky. **Seventy-seventh meeting of the GAC**

Pre-meeting events, held March 29–30, 2005, are noted for information. **Pre-meeting Events**

Tuesday, March 29

The Procedures Subcommittee met at 3:00 p.m. in the Louisville Room of the Brown Hotel.

**Tuesday,
March 29**

The Personnel Subcommittee met at 5:00 p.m. in the Louis XVI Room, followed by dinner in the J. Graham Brown Suite.

Wednesday, March 30

Breakfast was served at 7:30 a.m. in the J. Graham Brown Suite.

**Wednesday,
March 30**

The Executive Committee of the GAC met in Broadway A from 8:30 a.m. until 12:00 p.m.

The Executive Committee met jointly for lunch with the Committee on the Office of the General Assembly (COGA) at 12:00 p.m. in the J. Graham Brown Suite, followed by a meeting of the two bodies in Conference Room A/B of the Presbyterian Center in Louisville, Kentucky, from 1:15 p.m. until 3:15 p.m.

The General Assembly Council convened in a joint plenary meeting with the COGA at 3:30 p.m. in the Cafeteria of the Presbyterian Center in Louisville, Kentucky. Nancy Kahaian, Chair of the General Assembly Council, called the meeting to order. Steve Grace, Chairperson of the Committee on the Office of the General Assembly, opened the meeting with prayer. **Convene**

Kahaian introduced Rick Ufford-Chase, Moderator of the 216th General Assembly (2004), who presented a report on his travels throughout the church. **Report of the Moderator**

Kahaian introduced Steve Doughty, who provided a presentation on his book, *To Walk in Integrity*. **Presentation by Doughty/Recess**

After a time for small group discussions, the council recessed at 6:00 p.m. with prayer led by Nancy Kahaian.

At 6:30 p.m. the council held a joint dinner with the COGA in the Atrium of the Presbyterian Center, followed by worship in the Presbyterian Center Chapel at 7:30 p.m. **Dinner and Worship**

Thursday, March 31

The council met for breakfast from 7:30 a.m. to 8:30 a.m. in the Bluegrass Room of the Brown Hotel in Louisville, Kentucky.

**Thursday,
March 31**

The council reconvened in plenary at 8:30 a.m. in the Crystal Ballroom of the Brown Hotel with members of the Committee on the Office of the General Assembly. Nancy Kahaian called the meeting to order and opened the meeting with prayer. **Reconvene and Worship**

Kerry Clements, Associate Stated Clerk, Office of the General Assembly, called the roll by naming the absentees and reporting requests to be excused. **Roll Call**

The Following Members of the General Assembly Council Present for **Members Present**

All or Part of the Time Were: Elder Jonathan N. Abiera, Elder Frank Adams, Elder Carol J. Adcock, The Reverend Susan R. Andrews (Dr.), The Reverend Judy A. Angleberger, Elder Stephen N. Benz, Elder John A. Bolt, Elder Frances N. Calderwood, Elder Maximo J. Callao (Dr.), Elder J. Michael Castonis, The Reverend George M. Conn Jr., Elder John E. Davison, Elder Pamela G. Deichmann, Elder Jean Demmler, The Reverend Karen E. Dimon, Elder Charles F. Easley Sr., The Reverend B. Gordon Edwards, The Reverend Susan J. Ezell, Elder Joanne V. Fassett, Elder Alan D. Ford, Elder Issac St. Clair Freeman, Elder Kristen York Gerling, The Reverend Thomas W. Gillespie, Elder Edwin A. Gonzalez, The Reverend Lewis Spottswood Graves, Elder Esperanza Guajardo, The Reverend Mark E. Hong, Elder Carol G. Hylkema, Elder Frances D. Irwin, Elder Mary Jane Jakobsen, Elder Betty C. Jones, Elder LaVert W. Jones, The Reverend Nancy Kahaian, Elder Choong Jeong Kim, The Reverend Mary Marks King, The Reverend James G. Kirk, The Reverend Linda A. Knieriemen, Elder Carolyn C. Knight, Elder Michael W. Kruse, Elder Reginald S. Kuhn, Elder Yong J. Lee, The Reverend Gerardo Lopez-Vigo, The Elder Jacquelin J. Lyman, The Reverend Paul J. Masquelier Jr., Elder Carolyn M. McLarnan, Elder Ann H. Moe, The Reverend Dale Lindsay Morgan, Elder Kenneth R. Newbold, Elder Alice Okazaki, Elder Manley E. Olson, Elder Lana M. Potter, Elder Ethan R-C Powell, Elder Catherine P. Rasa, Elder Ellen R. Rexing, The Reverend Joe W. Rigsby, Elder Conrad M. Rocha,

Elder Bill Saul, The Reverend Danny K. Schomer, The Reverend Allison K. Seed, The Reverend Gary F. Skinner, Elder Andrew B. Sonneborn, Andrea Catherine Stokes, The Reverend Linda W. Toth, Elder Rick Ufford-Chase, Elder Mary Lynn Walters, Elder Jane Westfall, and Elder Jim Dave Wilson.

Ecumenical Advisory: Douglas W. Fromm and Douglas E. Theuner.

Corresponding: Mary C. (Molly) Baskin, The Reverend Karen Breckenridge, The Reverend Zane K. Buxton, The Reverend Cynthia Campbell (Dr.), The Reverend James M. Collie, Elder John J. Detterick, The Reverend Nile Harper, The Reverend Clifton Kirkpatrick (Dr.), The Reverend Jean Marie Peacock, Elder Judith Pingel, and Elder Earldean V.S. Robbins.

The Following Members of the Committee on the Office of the General Assembly, Present for All or Part of the Time Were: Elder John Baugh, The Reverend James Collie, Elder Barbara Corwin, The Reverend Katherine Cunningham, Elder Stephen Grace, Elder Kent Grimes, The Reverend John Purcell, The Reverend Catherine Ulrich, and Elder J. Tyler Ward II.

The Following Members of the General Assembly Council Staff--Office of the Executive Director, Present for All or Part of the Time Were: Elder Beth Basham (Dr.), Wanda Fuller (Ms.), Nancy Hamilton (Ms.), Sandra F. Hill (Ms.), and Alejandra Sherman (Ms.).

The Following Division Directors, the Executive Director, the Deputy Executive Director, the Deputy for Mission Support Services, and the Presidents of the Presbyterian Investment and Loan Program, Inc., the Presbyterian Church (U.S.A.) Foundation, and the Board of Pensions of the Presbyterian Church (U.S.A.) Present for All or Part of the Time Were: Elder Joey Bailey, The Reverend Donald G. Campbell, The Reverend Jay Hudson, The Reverend Curtis A. Kearns, Jr., Elder Robert Leech, Elder Robert Maggs, The Reverend Marian McClure, and The Reverend Gary Torrens.

The Following Invited Participants, Guests, Observers, and Staff Present for All or Part of the Time Were: The Reverend Tony Aja, Elder Loyda Aja, Elder Walter Baker, Bob Baskin (Mr.), The Reverend James D. Berkley, The Reverend Bob Brashear, The Reverend Edward Brogan, The Reverend Will Browne, The Reverend Vernon Broyles, Teresa Chrappa (Ms.), The Reverend Kerry Clements, Barry Creech (Mr.), The Reverend Sue Cyre, Mary Lou Davison (Ms.), The Reverend Harry Del Valle, The Reverend

Robert Dooling, Elder Sylvia Dooling, Elder Joyce Evans, Elder Ann Gillies, Eric Graninger (Mr.), The Reverend David Hackett, The Reverend Pat Hendrix, The Reverend Lee Hinson-Hasty, Bonnie Hoff (Ms.), The Reverend Elenora Giddings Ivory, The Reverend Harry Johnson, Paula R. Kinkaid (Ms.), The Reverend Bill Lancaster, Mark Lancaster (Mr.), Elder Sara Lisherness, The Reverend Helen Locklear, Elder Dora Lodwick, Elder Gary Luhr, Charles Motley (Mr.), The Reverend Marcia Myers, Ellen Newbold (Ms.), The Reverend Jan Opdyke, Elder Mary Pace, The Reverend George F. Pope, Tyesha Rice (Ms.), Elder Joan Richardson, Elder James Rissler, The Reverend Teresa Chavez Saucedo, Leslie Scanlon (Ms.), Elder Terri Schlossberg, Evan Silverstein (Mr.), The Reverend Bill Simmons, Elder Valerie Small, Elder Jesse Swanigan, James A. Thomas, Sr. (Mr.), The Reverend David L. Van Arsdale, The Reverend Jerry Van Marter, Elder Artence Walton, The Reverend Robert J. Weingartner, Bruce Whearty (Mr.), Lora Whearty (Ms.), Alan Wisdom (Mr.), The Reverend Bill Young, and The Reverend Sharon Youngs.

Excuses were offered on behalf of the following persons, and upon motion from the floor, the General Assembly Council **VOTED** to excuse these members from this meeting: The Reverend Melvin G. Lowry, The Reverend John C. Pruitt, Elder Gretta M. Simon; and corresponding members: The Reverend Robert W. Bohl and Elder Robert D. Brink.

ACTION 1-305
Approve Excused Absences

A quorum was declared present for the transaction of business.

Quorum

When no new business was presented, the General Assembly Council reviewed the agenda for this meeting and **VOTED** to approve the agenda (Appendix 1).

ACTION 2-305
Approve Agenda

Kahaian made the following appointments for the meeting: Zane Buxton as parliamentarian; Catherine Rasa and Ken Newbold as the new business committee; and Nancy Kahaian as the worship coordinator.

Appointments

Paul Masquelier, Conrad Rocha, and Linda Knieriermen presented the process for looking at issues related to the Mission Funding Task Force. Members of the General Assembly Council and the Committee on the Office of the General Assembly met in small groups for discussion.

Mission Funding Task Force Dialogue

At 9:30 a.m. members of the Committee on the Office of the General Assembly were excused to continue their meeting.

Carol Adcock and other members of the Governance Task Force made a progress report (Appendix 2). The report included a process of discussion in small groups. Final approval of a new structure will be presented to the GAC at their February, 2006 meeting. The task force is considering such issues as size of the GAC, composition of the council, nomination process for membership, how to insure diversity, committee structure for the council, its plenary responsibilities, the terms of office for members, and the role and size of executive committee.

**Report of the
Governance Task
Force**

The council recessed for a break at 10:20 a.m. and reconvened at 10:35 a.m.

Break/Reconvene

Karen Dimon and Yong Lee presented a progress report of the work group on Performance Excellence at All Levels, previously known as Program Evaluation Work Group.

**Performance
Excellence at All
Levels**

The task of the group is to explore options for evaluation during the next two years as part of the Mission Work Plan process. To date, the group has completed an internal assessment comprised of individual conversations with Staff Leadership Team members, met with the Staff Leadership Team, talked with research and audit staff, been briefed on the work of the Mission Work Plan core team, and been briefed on the project management process at the Presbyterian Center. They have completed an external assessment that included contacting other denominations about the review process they employ, looking at the review done by the United Way, exploring state government strategic plans and reviews, and looking at the Baldrige National Quality Program. The conclusion of the work group is that the Baldrige program holds the most potential for the church.

The plan of the work group is to move toward adapting the Baldrige method as a tool for evaluating performance excellence, designing a plan for implementation, and recommending an education strategy to accompany the implementation.

Helen Locklear reported on the work of the staff team overseeing the implementation of the Mission Work Plan 2005–2006.

**Mission Work Plan
2005–2006**

Following announcements, the council was recessed at 11:55 a.m. with prayer led by Kahaian. The council met for lunch in the Bluegrass Room following a blessing offered by Andrea Stokes.

Recess/Lunch

At 1:00 p.m. the council was led in worship by John Bolt, LaVert Jones, Mary Marks King, Carolyn McLarnan, Alice Okazaki, and Mary Lynn

**Worship and Call
to Order**

Walters in the Crystal Ballroom. The council was called to order by Kahaian at 1:40 p.m.

Bill Saul and Jan Opdyke spoke to the success of the Mission Initiative campaign to date.

Update on Mission Initiative

Ann Moe, chair of the GAC Nominating Committee, outlined the procedure for the election of the chair and vice-chair. There were four nominees for Chair/Vice-Chair: Frances Irwin, Nancy Kahaian, Paul Masquelier, and Manley Olson. There were no nominations from the floor. Karen Breckenridge and Judith Pingel served as tellers.

Outline Process for Election of Chair and Vice-Chair

While waiting for the ballots to be counted, Bruce and Lora Whearty shared experiences of their ministry in Vanuatu.

On the first ballot, the General Assembly Council **VOTED** to elect Nancy Kahaian as Chair.

**ACTION 3-305
Kahaian Elected Chair**

Moe announced that the nominees for vice-chair were: Frances Irwin, Paul Masquelier, and Manley Olson.

Candidates for Vice-Chair

On the first ballot, the General Assembly Council **VOTED** to elect Paul Masquelier as Vice-Chair.

**ACTION 4-305
Masquelier Elected Vice-Chair**

Karen Breckenridge presented a report of the Advocacy Committee for Women's Concerns (Appendix 3).

Advocacy Committee for Women's Concerns

Judith Pingel presented a report of the Advocacy Committee for Racial Ethnic Concerns (Appendix 4).

Advocacy Committee for Racial Ethnic Concerns

Nile Harper presented a report of the Advisory Committee for Social Witness Policy (Appendix 5).

Advisory Committee for Social Witness Policy

The council recessed for a break at 2:45 p.m. and reconvened at 3:10.

Break/Reconvene

Esperanza Guajardo and Gordon Edwards, representatives from the GAC to the Advisory Committee on Social Witness Policy (ACSWP), shared their experiences of the 2004 trip to the Middle East by the ACSWP. **Report on Middle East Visit**

The General Assembly Council **VOTED** to go into executive session at 3:45 p.m. and to close the meeting to all persons except voting and corresponding members, Eric Graninger, Martha Clark, Peggy Blenman, Alejandra Sherman, and Kerry Clements. The executive session ended at 5:00 p.m. **ACTION 5-305
Move to Executive Session**

Kahaian reported that no action was taken during the executive session. **Report on Executive Session**

Kahaian announced that the report of the Personnel Subcommittee was suspended until Saturday, April 2, 2005. **Suspension of Personnel Subcommittee Report**

At 5:05 p.m., Kahaian announced that the council was recessed. **Recess**

The council met with assigned committees for dinner and met in committee during the evening. **Dinner and Committee Meetings**

Friday, April 1

The council met for breakfast at 7:30 a.m. in the Crystal Ballroom and heard a presentation regarding mission responsibility through investment. **Friday, April 1**

The council met in assigned committees from 8:30 a.m. to 12:00 p.m. **Committees Meet**

The council met for lunch in the Bluegrass Room at 12:00 p.m. **Lunch**

The council met in assigned committees from 1:00 p.m. to 6:00 p.m. **Committees Meet**

The council gathered for dinner in the Bluegrass Room from 6:00 p.m. to 7:00 p.m. **Dinner**

A GAC Talent Show was held at 7:30 p.m. in the Crystal Ballroom. **Talent Show**

Saturday, April 2

The council met for breakfast beginning at 7:00 a.m. in the Bluegrass Room. **Saturday, April 2**

Nancy Kahaian, Chairperson, reconvened the council with prayer at 9:00 a.m. on Saturday, April 2, 2005, in the Crystal Ballroom of the Brown Hotel. **Reconvene**

The General Assembly Council **VOTED** to approve the minutes of its September 21-25, 2004, meeting as presented. Typographical errors discovered after the minutes have been printed have been corrected in the official record. **ACTION 6-305**
Approve
September 2004
GAC Minutes

Linda Toth presented the report of Mission Support Services (MSS). [A complete copy of the MSS Report to the GAC is found in Appendix 6.] **Report of MSS**

The General Assembly Council **VOTED** to approve the following consent agenda items: **ACTION 7-305**
Approve MSS
Consent Agenda

1. In order to fulfill the mandate of the commissioners to the 214th General Assembly (2002) who approved the Joining Hearts & Hands campaign to sustain the GAC's budget commitment to the causes for which funds would be raised, the General Assembly Council will maintain a level of no less than 10.23 percent of the GAC unrestricted budget for international mission personnel.
2. In order to fulfill the mandate of the commissioners to the 214th General Assembly (2002) who approved the Joining Hearts and Hands campaign to sustain the GAC's budget commitment to the causes for which funds would be raised, the General Assembly Council for the duration of the campaign will commit a minimum of 10.35 percent of its unrestricted income for church growth.
3. The General Assembly Council approves the expenditure of \$315,000 from the Per Capita Reserve for the purchase of compact shelving for the Presbyterian Historical Society (PHS).
4. The General Assembly Council (GAC) gives the Executive Vice President/CFO & Treasurer the authority to approve the demolition of the Willow housing unit at Ghost Ranch Conference Center, to allow the construction of a new worship hall previously approved by the GAC.

5. The General Assembly Council approves, in concept, the following course of action in relation to property titled to the PC(USA) in Pakistan. Details of implementation will be submitted to the GAC for action.
 - a. Day-to-day management of PC(USA) titled property used by certain institutions in Pakistan (Presbyterian Education Board or Presbyterian Medical Board and their related institutions) will be transferred to their appropriate boards through property-specific management agreements that honor and protect mission-use designations of particular properties.
 - b. Day-to-day management of the PC(USA) titled property not used by institutions will be transferred to the Property Defense and Development Commission (Commission) of the Presbyterian Church of Pakistan through property-specific management agreements that honor and protect mission-use designations of particular properties. These property management transfers will be made on a schedule to be developed and approved by MSSC and WMDC and presented to the GAC for action.
 - c. The management agreements will include a clause returning management to the PC(USA) should the agreement(s) not be honored.
 - d. In transferring management of these specific properties to the PCP boards or the Commission, the PC(USA) will specify that:
 - a. A written annual report on the status and management of the properties will be furnished to the PC(USA) to satisfy concerns of fiduciary responsibility;
 - b. Requests in writing for major changes in the property or in the mission use of the property will be submitted to the PCUSA for prior written approval.

- e. The MSS and WMD Pakistan Property Staff Team will present a detailed implementation plan to the GAC through the MSS and WMD Committees in September 2005. This plan will include a process for the orderly and legal dissolution of the Presbyterian Property Trust in Pakistan and the closing as soon as practicable of the PC(USA) Pakistan Property Office.
 - f. This action specifically excludes the property used by Forman Christian College (FCC) in Lahore, since FCC was an ecumenical institution prior to its take-over by the government and since the return agreement with the government specifies control by the FCC Board. The GAC-approved commitment is to transfer title to that Board when it is possible and desirable to do so and permitted by PC(USA) policy.
6. The General Assembly Council authorizes the Chair of Mission Support Services Committee and the Chair of the Worldwide Ministries Division Committee to appoint, from time to time, alternate Trustees as PC(USA) Trustees to the Presbyterian Property Trust in Pakistan, for such terms as are appropriate.
 7. The General Assembly Council expresses its appreciation to the members and congregations of the Presbyterian Church (U.S.A.) for their faithful financial support of General Assembly mission causes in 2004 and that the GAC recognize the following presbyteries for their leadership in giving.

Top Ten Presbyteries
In Gifts to Basic Mission Support

| <u>Total Dollars Given</u> | <u>Per Member Giving</u> |
|-----------------------------------|---------------------------------|
| Donegal | Donegal |
| Philadelphia | Carlisle |
| Greater Atlanta | Southeast Illinois |
| Cascades | Lake Michigan |
| Chicago | Elizabeth |
| Lake Michigan | Santa Fe |

| | |
|-------------|------------|
| Grace | New Castle |
| Los Ranchos | Redwoods |
| Mission | Des Moines |
| Carlisle | Palisades |

**Leading Presbyteries in Giving
 to Specific Categories**

| <u>Category of Giving</u> | <u>Total Dollars Given</u> | <u>Per Member Giving</u> |
|-------------------------------------|-----------------------------------|---------------------------------|
| Total Mission Giving | Philadelphia | Santa Fe |
| Other Specific Appeals * | Pittsburgh | Nevada |
| Churchwide Special Offerings | National Capital | Alaska |
| Presbyterian Women's Giving | Pittsburgh | South Dakota |

*Other Specific Appeals includes gifts to Extra Commitment Opportunities, Disaster Assistance and the Theological Education Fund.

8. The General Assembly Council concurs with the election of the individuals listed below as officers of the Presbyterian Church (U.S.A.) Investment and Loan Program Inc., for the positions set forth below. All officers of the Corporation except the President are elected annually.

Elected by the Board of Directors of the Presbyterian Church (U.S.A.) Investment and Loan Program, Inc.:

James G. Rissler Senior Vice President Finance and
 Administration and Treasurer
 Ben W. Blake Vice President Sales and Marketing
 Martha E. Clark Secretary
 Eric Graninger Assistant Secretary

9. The General Assembly Council extends the term of the individual listed below to the Board of Directors of the Presbyterian Church (U.S.A.) Mortgage Corporation for the class and category set forth below.

Nominated by the Presbyterian Church (U.S.A.) Investment and Loan Program, Inc.:

Alvin Puryear Class of 2006 (Formerly Class of 2005)

10. The General Assembly Council receives the progress report of the Shared Equity Work Group and defers the final report to the September 2005 meeting of the General Assembly Council (Appendix 6, pages 6-7).
11. The General Assembly Council approves the allocation and classification of additions and new funds received from July 2004 to December 2004, as set forth in the listing contained in Appendix 6, pages 8-20, and refers them to the Foundation for their concurrence.
12. The General Assembly Council approves an allocation of \$148,000 (\$40,000 Office of Information Services; \$6,000 Mail Services; \$52,000 Media Services; and \$50,000 Office of the General Assembly) for requests from the Office of Information Services, Presbyterian Center Services; Media Services, and Office of the General Assembly from the Capital Reserve Fund (Appendix 6, page 21).

Toth reported the following items of information, that MSS:

- Received and transmitted the General Assembly Mission and Program operating reports as of December 31, 2004, and
- Elected Linda Toth to serve as Chair of the Mission Support Services Committee for the year 2005-2006.

**Items of
Information from
MSS**

At 9:07 a.m., the General Assembly Council **VOTED** to convene as the Board of Directors of the Presbyterian Church (U.S.A.), A Corporation, and Its Constituent Corporations until 9:10 a.m. The record of these proceedings has been produced in a separate document.

**ACTION 8-305
Convene as Board
of PCUSA, A
Corporation**

Charles Easley, Chairperson, presented the report of the Congregational Ministries Division (CMD). Easley noted that the report of the division is in Appendix 7. No actions were required of the GAC.

**Report of the
Congregational
Ministries Division**

The General Assembly Council **VOTED** to receive the CMD report (Appendix 7).

**ACTION 9-305
Receive CMD
Report**

Cynthia Campbell gave a report from the Committee on Theological Education.

**Report from the
Committee on
Theological
Education**

Allison Seed, Chairperson, presented the report of the National Ministries Division (NMD). [A complete copy of the NMD Report to the GAC is found in Appendix 8.]

**Report of National
Ministries Division**

The General Assembly Council **VOTED** to approve (with editorial corrections) the revised Covenant between Presbyterian Women and the General Assembly Council of the Presbyterian Church (USA). [See Appendix 8, pages 5–8.]

**ACTION 10-305
Approve Revised
Covenant with
Presbyterian
Women**

The General Assembly Council **VOTED**, in response to Mission Responsibility Through Investments' requests related to proxy voting, to

**ACTION 11-305
Approve Proxy
Voting
Recommendations**

- A. Affirm the proxy voting recommendations of the Committee on Mission Responsibility Through Investment (MRTI) contained in the 2005 Shareholder Resolution Directory (Appendix 8, pages 9–16).
- B. Request the Presbyterian Church (USA) Foundation and the Board of Pensions to vote proxies on the shareholder resolutions submitted to companies in which they own stock in accordance with the recommendation listed in the 2005 Shareholder Resolution Directory (Appendix 8, pages 9–16).
- C. Urge the middle governing bodies, related institutions, congregations, and the individual members of the Presbyterian Church (USA) to give serious consideration to the proxy voting recommendations when they vote on shareholder resolutions.

The General Assembly Council **VOTED** that in order to fulfill the mandate of the commissioners who approved the Joining Hearts and Hands campaign to sustain the GAC's budget commitment to the causes for which funds would be raised, for the duration of the campaign commit a minimum of 10.35% of its unrestricted income for church growth.

**ACTION 12-305
Commit 10.35% of
Unrestricted
Income for Church
Growth**

Fran Calderwood, Chairperson, presented the report of the Worldwide Ministries Division (WMD). [A complete copy of the WMD Report to the GAC is found in Appendix 9.]

**Report of
Worldwide
Ministries Division**

Calderwood noted that WMD:

- Endorsed a recommendation from the Middle East and Europe Office to organize and initiate a high-level exchange of visits between the Presbyterian Church (USA) and the Russian Orthodox Church (ROC);
- Concurred with the Congregational Ministries Division (CMD) and National Ministries Division (NMD) Committees, to receive the evaluation and recommendations of the Interfaith Listening Program team as a First Reading, and request docket time at the next meeting of the GAC (September 2005) for a plenary report and for GAC action, if the way be clear, to adopt this program as an ongoing ministry of the PC(USA);
- Received a report from the staff team assigned to carry out instruction from the 216th GA to “make a concerted, coordinated effort to lift up and publicize the existing Extra Commitment Opportunities (ECO) pertaining to HIV/AIDS issues” noting that “there is no question that there is an overwhelming need for funds to address this crisis in Africa and around the world;”
- Approved the International Health Strategic Plan recommendations:
 - Approve the Strategic Plan as guidance for program implementation of International Health Ministries.
 - Approve the following as initial focus countries for International Health Ministries medical work: Pakistan, Malawi, The Democratic Republic of the Congo, and Haiti.
 - Approve use of up to ten percent of ECO revenue for support of programmatic and administrative tasks performed by Louisville-based International Health Ministries Staff.
 - Approve the development of a plan for cost recovery for purchasing services provided to overseas institutions.
 - Approve the phased movement away from the annual funding request grant process toward allocations of program funds based on consultations in focused countries;
- Approved Mission Co-worker and International Volunteer assignments for October, November and December 2004;

**Items of
Information from
WMD**

- Approved Mission Co-worker and International Volunteer assignments for February and March, 2005;
- Approved two initiatives relating to vision and organization of the Worldwide Ministries Division:
 - A series of conversations to gather ideas about Worldwide’s future activities and shape, and
 - Establishment of an alumni association for former mission workers of the denomination; and
- Elected the following slate of officers for the Worldwide Ministries Division for the year 2005-2006:
 - WMD Chair, Judy Angleberger
 - WMD Vice Chair, Edwin Gonzalez
 - Ecumenical Partnership Subcommittee Chair–Carol Adcock
 - Global Service and Witness Subcommittee Chair–Carolyn McLarnan
 - People In Mutual Mission Subcommittee Chair–Francie Irwin

The General Assembly Council **VOTED**, in order to fulfill the mandate of the commissioners who approved the Joining Hearts and Hands campaign to sustain the GAC’s budget commitment to the causes for which funds would be raised, that a level of no less than 10.23% of the GAC unrestricted budget be maintained for international mission personnel.

ACTION 13-305
Maintain 10.23%
of Unrestricted
Budget for
International
Mission Personnel

The General Assembly Council **VOTED** to grant at-large members of MSS the privilege of the floor.

ACTION 14-305
Grant Privilege of
the Floor to MSS
At-Large Members

The General Assembly Council **VOTED** to ask for a postponement of the meeting of the Pakistan Property Trust (PPT) scheduled for April 15th and that the trustees not attend a meeting until negotiations can occur encouraging the Presbyterian Church in Pakistan to send their delegates to attend the PPT meeting.

ACTION 15-305
Approve Request
for Postponement
of PPT Meeting

The General Assembly Council **VOTED** to approve a commendation of YUM! Brands and the Coalition of Immokalee Workers for their work to achieve an agreement to improve the wages and working conditions of Florida farm workers.

ACTION 16-305
Approve
Commendation on
Florida Farm
Workers
Agreement

The council recessed for a break at 10:00 p.m. and reconvened at 10:10 a.m. Paul Masquelier assumed the chair.

Break/Reconvene

Karen Dimon reported that the Audit Committee:

Audit Committee
Report

- Received and approved the Internal Control Review for the Presbyterian Distribution Center; and
- Received information concerning Sarbanes-Oxley regulations in connection with the review and revision of the Audit Committee Charter.

[A complete copy of the Audit Committee report is found in Appendix 10.]

Ann Moe, chair, presented a report of the Nominating Committee. Moe reported that the committee acted to move Linda Knieriemen, Class of 2008, from National Ministries Division to Worldwide Ministries Division, effective at the close of the March 30–April 2, 2005 General Assembly Council (GAC) meeting.

Nominating
Committee Report

[A complete copy of the Nominating Committee report is found in Appendix 11.]

The General Assembly Council **VOTED** to

1. Elect the following named individuals to become the Executive Director Search Committee: Zane Buxton (2008), Karen Dimon, Chair (2006), Charles Easley (2008), Esperanze Guajardo (2006), Kenneth Newbold (2008), Andrea Stokes (2008), Linda Toth (2008), and Nancy Kahaian, Ex Officio (2006); and
2. Set aside the provision that, when the GAC Chair serves in an ex officio capacity, she or he attends only meetings of that committee that take place during GAC meeting dates. (See GAC Manual of Operations, Appendix 1, III., A., 1, h.)

ACTION 17-305
Elect Members of
Executive Director
Search Committee
and Set Aside
Manual Provision

The General Assembly Council **VOTED** to elect the following named individuals to a one-year term as at-large members of the GAC Executive Committee: Frank Adams (2008), Issac Freeman (2006), Edwin Gonzalez (2008), and Catherine Rasa (2006).

ACTION 18-305
**Elect Members to
GAC Executive
Committee**

The General Assembly Council **VOTED** to elect the Mary Marks King (2008) to the end-of-term review team of Worldwide Ministries Division Director Marian McClure.

ACTION 19-305
**Elect King to End-
of-Term Review of
McClure**

Kahaian presented the remainder of the report of the Executive Committee. [A complete copy of the Executive Committee report to the GAC is found in Appendix 12].

**Executive
Committee Report**

The General Assembly Council **VOTED** to approve the following consent agenda items:

ACTION 20-305
**Approve Executive
Committee
Consent Agenda**

- Concur with the appointments of the Presbyterian Church (U.S.A.) Foundation's Board of Trustees Advisory Leadership Team as follows:
 - Annette C. Caldewood, John D'Elia, Paul H. Grier, and Lisa Titus as Regional Vice President, Development; and
 - Susan Hammond as Vice President, Finance.
- Approve the following GAC Meeting Schedule for the years 2007-2008:

2007 (Non-Assembly Year)

GAC March 14–17 (Wed.–Sat.) Louisville, KY

Executive Committee Retreat

July 19–21 (Thur.–Sat.) TBA

GAC September 26–29 (Wed.–Sat.) Louisville, KY

2008 (Assembly Year)

GAC February 13–16 (Wed.–Sat.) Louisville, KY

GAC April 23–26 (Wed.–Sat.) Louisville, KY

Executive Committee Retreat

July 17–19 (Thur.–Sat.) Louisville, KY

GAC Sept. 30–Oct. 4 (Tue.–Sat.) Louisville, KY

Kahaian noted for information that the Executive Committee:

- Received the report of the Personnel Subcommittee, which will submit a process for review of the General Assembly Council Manual of Operations to the September 2005 Executive Committee meeting.
- Ratified the GAC Chair’s appointments as follows:
 - Parliamentarian – Zane Buxton
 - New Business Committee – Kitty Rasa, Ken Newbold
 - Worship Leader – Nancy Kahaian
 - Governance Task Force – Steve Benz
 - Mission Work Plan (2007-2008) – Michael Castronis, Charles Easley (Chair), Mary Marks King, Michael Kruse, Carolyn McLarnan; Dan Schomer; Gretta Simon
- Approved resolution of Conflict of Interest Disclosure for Conrad Rocha (Appendix 12, pages 32-33).

**Items of
Information from
the Executive
Committee**

The General Assembly Council **VOTED** to ratify the appointment of Conrad Rocha as chair of the Mission Funding Task Force.

**ACTION 21-305
Ratify Rocha as
Chair of Mission
Funding Task
Force**

Carol Hylkema asked for a listing of assignments made to all GAC members.

**Assignments to
GAC Members**

The council recessed for a break at 10:48 a.m. with prayer led by Fran Calderwood and reconvened at 11:15 a.m.

Recess/Reconvene

At 11:15 a.m., the General Assembly Council **VOTED** to reconvene as the Board of Directors of the Presbyterian Church (U.S.A.), A Corporation, and Its Constituent Corporations until 11:19 a.m. The record of these proceedings has been produced in a separate document.

**ACTION 22-305
Reconvene as
Board of PCUSA,
A Corporation**

There being no further business, the council was adjourned at 12:30 p.m. **Adjournment**
after a service of worship with a celebration of the Lord's Supper led by
Judy Angleberger, Charles Easley, Francie Irwin, Manley Olson, Nancy
Kahaian, Paul Masquelier, and Mary Lynn Walters.

Respectfully Submitted,

Kerry S. Clements
Associate Stated Clerk

Appendices 1- 12