

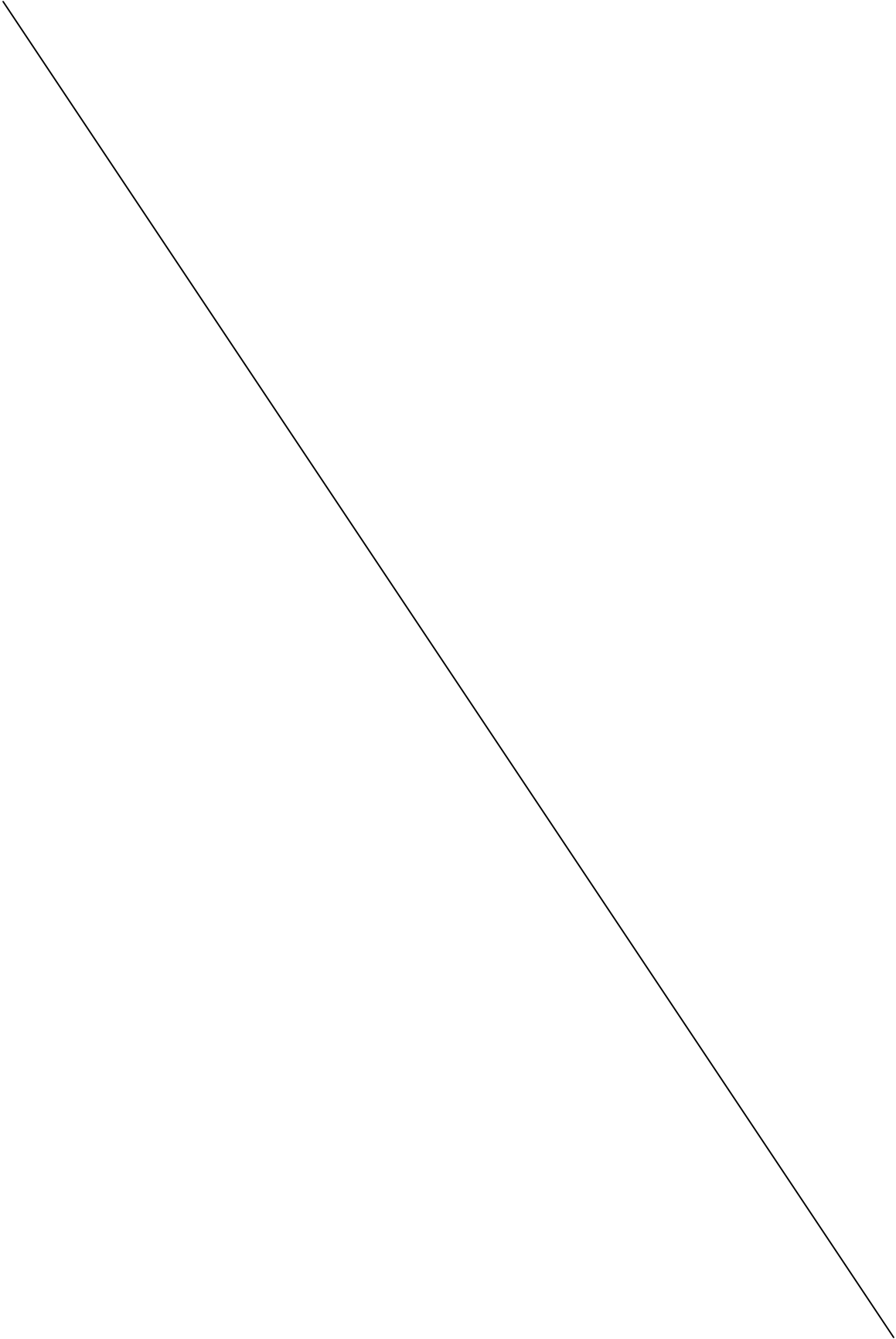
APPROVED: June 24, 2004

MINUTES OF THE
BOARD OF DIRECTORS
PRESBYTERIAN CHURCH (U.S.A.)
A CORPORATION, AND ITS
CONSTITUENT CORPORATIONS

Louisville, Kentucky

February 14, 2004

As Recorded by the Staff of the
Office of the General Assembly
100 Witherspoon Street
Louisville, KY 40202



**Minutes of the
Board of Directors
Presbyterian Church (U.S.A.)
A Corporation, and Its Constituent Corporations
Louisville, Kentucky
February 14, 2004**

The regular business meeting of the Board of Directors of the Presbyterian Church (U.S.A.), A Corporation, and Its Constituent Corporations, was convened at 11:15 a.m. on February 14, 2004, with prayer led by Vernon Carroll in French Room of the Galt House Hotel in Louisville, Kentucky.

OPENING

The Following Members of the Board of Directors Present for All or Part of the Time Were:

ROLL CALL

The Reverend Abu-Akel, Elder Frank Adams, Elder Carol J. Adcock, The Reverend Susan R. Andrews (Dr.), The Reverend Judy A. Angleberger, Elder John A. Bolt, Elder Frances N. Calderwood, Elder Maximo J. Callao (Dr.), Elder Vernon Carroll, The Reverend George M. Conn, Jr., Elder John E. Davison, Elder Pamila G. Deichmann, The Reverend Karen E. Dimon, Elder Charles F. Easley, Sr., The Reverend B. Gordon Edwards, The Reverend Robert J. Elder, The Reverend Susan J. Ezell, Elder Issac St. Clair Freeman, Elder Kristen York Gerling, Elder Edwin A. Gonzalez, The Reverend Lewis Spottswood Graves, Elder Raymond M. Greenhill, Elder Esperanza Guajardo, Elder Dorothy J. Henderson, Elder Thomas L. Hood, The Reverend Mark E. Hong, Elder Carol G. Hylkema, Elder Frances D. Irwin, Elder Mary Jane Jakobsen, The Reverend Nancy Kahaian, Elder Charles W. Kim, The Reverend Mary Marks King, The Reverend James G. Kirk, The Reverend Linda A. Knieriemen, Elder Reginald S. Kuhn, Elder Yong J. Lee, The Reverend Gerardo Lopez-Vigo, The Reverend Melvin G. Lowry, Elder Lillian Magruder, The Reverend Paul J. Masquelier Jr., Elder Carolyn M. McLarnan, Elder Ann H. Moe, Elder Helen Morrison, The Reverend Dale Lindsay Morgan, Elder Paul Gregory Neel, Elder Kenneth R. Newbold, Elder Manley E. Olson, Elder Lana M. Potter, The Reverend Neal D. Presa, The Reverend John C. Pruitt, Elder Catherine P. Rasa, Elder E. Dolores Register, The Reverend Joe W. Rigsby, Elder Donald W. Robinson, Elder Conrad M. Rocha, The Reverend Dr. Jack B. Rogers, Elder Bonnie J. Ruggiero, Elder Bill Saul, The Reverend Danny K. Schomer, The Reverend Allison K. Seed, The Reverend Gary F. Skinner, Andrea Catherine Stokes, Elder Ray U. Tanner, The Reverend Linda W. Toth, Elder John E. Tracy, Elder Mary Lynn Walters, Elder Jane Westfall, Elder Hazel F. Whitney, and Elder Emily S. Wigger.

Ecumenical Advisory: Douglas E. Theuner.

Corresponding: Mary C. (Molly) Baskin, The Reverend Karen Breckenridge, Elder John J. Detterick, The Reverend Jan M. DeVries, The Reverend Clifton Kirkpatrick (Dr.), and Elder Kathleen Walker.

The Following Members of the General Assembly Council Staff--Office of the Executive Director, Present for All or Part of the Time Were: Elder Beth Basham (Dr.), Wanda Fuller (Ms.), Nancy Hamilton (Ms.), Sandra F. Hill (Ms.), and Alejandra Sherman (Ms.).

The Following Division Directors, the Executive Director, the Deputy Executive Director, the Deputy for Mission Support Services, the Chief Information Officer, and the President of the Presbyterian Church (U.S.A.) Foundation, Present for All or Part of the Time Were: Elder Joey Bailey, The Reverend Donald G. Campbell, C.J. Haysley (Mr.), Reverend Curtis A. Kearns, Jr., Elder Robert Leech, Elder Kathy Lueckert, The Reverend Marian McClure, and The Reverend Gary Torrens.

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The Following Officers of the Corporation Were Present:

John J. Detterick	President
Vernon Carroll	Chairperson
Neal Presa	Vice Chairperson
Katherine M. Lueckert	Vice President
Joey B. Bailey	Executive Vice President/Chief Financial Officer/Treasurer
Nagy Tawfik	Controller/Vice President for Finance
Eric J. Graninger	Secretary
Kerry Clements	Secretary Pro-Tem

The Following Invited Participants, Guests, Observers, and Staff Present for All of Part of the Time Were:

The Reverend Tony Aja, Elder Loyda Aja, Elder Walter Baker, The Reverend James D. Berkley, The Reverend Edward Brogan, Cora Brown (Ms.), The Reverend Will Browne, The Reverend Vernon Broyles, Sylvia Carter (Ms.), The Reverend Jon Chapman, Heather Chase (Ms.), Teresa Chrappa (Ms.), The Reverend Kerry Clements, The Reverend Ed Craxton, Barry Creech (Mr.), The Reverend Sue Cyre, April Davenport (Ms.), The Reverend Bob Davis, Mary Lou Davison (Ms.), The Reverend Art DeYoung, The Reverend Robert Dooling, Elder Sylvia Dooling, Susan Jackson Dowd, Elder Joyce Evans, Elder Kris Gerling, Elder Ann Gillies, Eric Graninger (Mr.), Pamela Green (Ms.), The Reverend David Hackett, Elder Dottie Hedgepeth, The Reverend Pat Hendrix, The Reverend Curtis Jones, Reverend Jay Hudson, The Reverend Elenora Giddings Ivory, Paula R. Kinkaid (Ms.), Elder Clifford Kraus, John Kuykendall (Dr.), Jennie Lamb (Ms.), The Reverend Bill Lancaster, The Reverend Helen Locklear, Elder Gary Luhr, Charles Motley (Mr.), The Reverend Marcia Myers, Ellen Newbold (Ms.), The Reverend Jan Opdyke, Elder Susan Rhema, Elder James Rissler, Leslie Scanlon (Ms.), Elder Terri Schlossberg, Alan Shutt (Mr.), Evan Silverstein (Mr.), The Reverend Bill Simmons, The Reverend Joseph Small, Elder Valerie Small, Elder Mary Elva Smith, Elder Sandra Moak Sorem, The Reverend Peter Sulyok, Nagy Tawfik (Mr.), James A. Thomas, Sr. (Mr.), The Reverend Karl Travis, The Reverend Nancy K. Troy, The Reverend David L. Van Arsdale, The Reverend Jerry Van Marter, Tim White (Mr.), The Reverend Doug Wilson, Alan Wisdom (Mr.), Keith Wulff (Mr.) and The Reverend Sharon Youngs.

Upon motion from the floor, the Board of Directors –
VOTED to excuse the following members and officers from this meeting:

**EXCUSED
OFFICERS/
BOARD
MEMBERS**

Officers:

Martha E. Clark	Assistant Secretary
Jeffrey D. Uhling	Assistant Secretary

Board Members: Elder Bruce C. Hendrickson and Elder Horacio Valdez II; and corresponding members: The Reverend Robert W. Bohl, Elder Robert D. Brink, The Reverend Nile Harper, Elder Patricia Hew Lee, and Elder Earldean V.S. Robbins.

A quorum was declared present for the transaction of business.

QUORUM

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Upon motion from the floor, the Board of Directors --

VOTED to designate Kerry S. Clements as Secretary Pro Tem during this meeting.

- Designated
Clements
Secretary Pro-
Tem

A report of recommended corporate actions taken by Mission Support Services Committee, acting as the Corporate Property, Legal, and Finance Committee, during its February 11-12, 2004, meeting, was presented by Vernon Carroll, Chairperson.

**REPORT OF
CORPORATE
PROPERTY,
LEGAL, AND
FINANCE
COMMITTEE**

The Board of Directors **VOTED** to approve the adoption of items 1-6 (listed below) from the report of recommended corporate actions taken by MSS, acting as the Corporate Property, Legal, and Finance Committee, as follows:

- Approve
Report

1. **Approve** the September 27, 2003 Minutes of the Board of Directors of Presbyterian Church (U.S.A.), A Corporation and its Constituent Corporations.

- Approve
9/27/2003
Minutes

2. **Ratify** the attached housing allowance designations; AND further that 40 percent of the salary of every Minister of the Word and Sacrament on the exempt staff, regardless of when hired, is hereby designated for the current year unless otherwise specifically provided (via an express amount listed); AND further that these housing allowance designations are approved for 2004 and all future years unless otherwise provided by the Corporation; AND further that these be attached to the official copy of the minutes (maintained by the corporate secretary) with the designated dollar amounts. (Attachment 1)

- Approve
Housing
Allowances

3. **Approve** the following bank resolution:

- Approve
Bank
Resolution
for GA
Meeting

RESOLUTION

WHEREAS, during the General Assembly of the Presbyterian Church (U.S.A.) there is a need for a temporary bank account during the General Assembly in the city where the General Assembly will be located.

RESOLVED, that the officers specified in Exhibit A be and they hereby are authorized (1) to sign, for and on behalf of this Corporation, any and all checks, drafts or other orders with respect to any funds to the credit of this Corporation with the institutions listed on Exhibit A, (hereinafter "Institution") against the Corporation's listed account at this Institution maintained at any time with this Institution, inclusive of any such checks, drafts, or other orders in favor of any of the designated officers, and/or (ii) to make withdrawals of any such funds from this account by any other means authorized by the Institution; that the Institution be and hereby is authorized (a) to pay such checks, drafts or orders, and/or to honor such withdrawals; (b) to receive for deposit to the credit of the Corporation, and/or for

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collection for this account of this Corporation, any and all checks, drafts, notes or other instruments for the payment of money which may be submitted to it for such deposit and/or collection; to receive, as the act of this Corporation, any and all stop payment instructions with respect to any such checks, drafts or other orders when signed by any one or more of the officers as hereinafter designated.

FURTHER RESOLVED THAT the officers specified on Exhibit A be and they hereby are authorized, for and on behalf of this Corporation, to transact any and all other business with or through the Institution which at any time may be deemed by said officers transacting the same to be advisable EXCEPT THE BORROWING OF MONEY, OR THE OBTAINING OF ANY FORM OF CREDIT, FROM THE INSTITUTIONS, EITHER DIRECTLY OR INDIRECTLY, WITH OR WITHOUT SECURITY.

That the Institution is further authorized to pay to the debit of this account any and all checks, drafts and other instruments for the payment of money drawn in the name of the Corporation bearing or purporting to bear the facsimile signature(s) of the President or Executive Vice President/Chief Financial Officer and Treasurer inclusive of and in favor of any person whose facsimile signature appears thereon, if the facsimile signature(s) thereon, resemble(s) the specimen(s) filed with the Institutions.

That the Institution is hereby notified that any check in excess of Twenty-five Thousand Dollars (\$25,000.00) requires two signatures, one which may be a facsimile signature.

Exhibit A

Sun Trust Bank
424 E. Grace St.
Richmond, VA 23219-1838

Account #	Account Name	Officers Authorized to Sign
	Presbyterian Church (U.S.A.) 216 th GA Bank Account	President Executive Vice President/CFO/Treasurer Executive Vice President Assistant Secretary

4. **Approve** the following bank account resolution:

RESOLUTION

RESOLVED, that all previous resolutions authorizing signatories to the accounts listed on Exhibit A be and they hereby are revoked and superseded effective the date of this resolution; and

FURTHER RESOLVED, that the officers and authorized signers, specified in Exhibit A (“designated signers”) be and they hereby are authorized (i) to sign, for and on behalf of this Corporation, any and all checks, drafts or other orders with

- Approve Bank Account Resolution for PHS

**MINUTES OF THE BOARD OF DIRECTORS
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respect to any funds to the credit of this Corporation with the institution listed on Exhibit A, (hereinafter "Institution") against the Corporation's listed account at this Institution maintained at any time with this Institution, inclusive of any such checks, drafts, or other orders in favor of any of the designated signers and/or (ii) to make withdrawals of any such funds from this account by any other means authorized by the Institution; that the Institution be and hereby is authorized (a) to pay such checks, drafts or orders, and/or to honor such withdrawals; (b) to receive for deposit to the credit of the Corporation, and/or for collection for this account of this Corporation, any and all checks, drafts, notes or other instruments for the payment of money which may be submitted to it for such deposit and/or collection; to receive, as the act of this Corporation, any and all stop payment instructions with respect to any such checks, drafts or other orders when signed by any one or more of the designated signer(s) as hereinafter designated.

FURTHER RESOLVED THAT the designated signers be and they hereby are authorized, for and on behalf of this Corporation, to transact any and all other business with or through the Institution which at any time may be deemed by said designated signer(s) transacting the same to be advisable EXCEPT THE BORROWING OF MONEY, OR THE OBTAINING OF ANY FORM OF CREDIT, FROM THE INSTITUTION, EITHER DIRECTLY OR INDIRECTLY, WITH OR WITHOUT SECURITY.

That the Institution is further authorized to pay to the debit of this account any and all checks, drafts and other instruments for the payment of money drawn in the name of the Corporation bearing or purporting to bear the facsimile signature(s) of the President or Executive Vice President/Chief Financial Officer and Treasurer inclusive of and in favor of any person whose facsimile signature appears thereon, if the facsimile signature(s) thereon, resemble(s) the specimen(s) filed with the Institution.

That the Institution is hereby notified that any check in excess of Twenty-five Thousand Dollars (\$25,000.00) requires two signatures, one which may be a facsimile signature.

Exhibit A

Central Carolina Bank
 200 Highway 9
 Black Mountain, North Carolina 28711

Account #	Account Name	Officers Authorized to Sign
XXXXXX3130	Presbyterian Church (U.S.A.) Presbyterian Historical Society (PHS)	President Executive Vice President/CFO/Treasurer Executive Vice President Assistant Secretary Acting Deputy Director/PHS Executive Director/PHS Deputy Executive Director/PHS

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5. **Approve**, upon the recommendation of the WMD Committee, the following land transfers and sales for property located in India: - Approve Land Transfers and Property Sales in India
- A. **Sale of Land from Property No. INSP001, Saharanpur**
- The sale of approximately 2,000 square yards of land from Property No. INSP001. The sale proceeds, minus 10% for the Church of North India Trust Association (CNITA) administrative costs, will be used to purchase a piece of land for the construction of a new school to be operated by the Diocese of Agra, the location to be determined at a later date.
- B. **Transfer of Land from Property No. INSP001, Saharanpur to the Church of North India Trust Association (CNITA)**
- The transfer of approximately 1,086.88 square yards of land from Property No. INSP001, including the Pastor's House, to the Church of North India Trust Association (CNITA).
- C. **Sale of Vacant Land at the Ester Patton School Compound (Prop. No. INKL001)**
- The sale of a portion of the vacant land on the Ester Patton School Compound (Prop. No. INKL001). The legal description of the subject land is to be provided to the PC(USA) Vice President for Property prior to completion of the sale. The sales proceeds are to be divided according to the percentages spelled out in the Management Agreement with the Church of North India Trust Association (CNITA).
- D. **Transfer of Land at the Ester Patton School Compound (Prop. No. INKL001) to the CNITA**
- The transfer of a portion of the land on the Ester Patton School Compound (Prop. No. INKL001) to the Church of North India Trust Association (CNITA). The legal description of the subject land and other required documentation is to be provided to the PC(USA) Vice President for Property prior to completion of the transfer.

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6. Approve the following resolution:

- Approve
Resolution
on IARP

RESOLUTION

RESOLVED, that Presbyterian Church (U.S.A.), A Corporation (Corporation) hereby designates members and staff (including independent contractors) of the Independent Abuse Review Panel (IARP) as indemnified representatives qualified for indemnification under the bylaws of the Corporation with said designation and indemnification effective on their dates of appointment or contract date as applicable.

FURTHER RESOLVED, that this indemnification applies to all IARP members and staff now known and all those added in the future via the IARP Charter.

Following the above actions, the Board of Directors, then **VOTED** to rise from the Board of Directors of the Presbyterian Church (U.S.A.), A Corporation, and Its Constituent Corporations, and reconvene as the General Assembly Council.

- Approve
Rising from
PC(USA), A
Corporation

There being no further business for consideration, the meeting of the Board of Directors of the Presbyterian Church (U.S.A.), A Corporation and Its Constituent Corporations, was adjourned at 11:20 a.m. with prayer by Vernon Carroll.

ADJOURN

Respectfully Submitted,

Kerry Clements
Secretary Pro Tem

Attachment 1

**MANSE ALLOWANCE DESIGNATIONS
2004**

<u>Name</u>	<u>Div</u>	<u>Amounts</u>
AJA, ANTONIO J	WMD	\$ 25,199.91
ANDRUS, CHARLES	CMD	\$ 16,150.05
BECKHUSEN, ELIZABETH A	DEDO	\$ 29,999.97
BOOTS, STEVEN A	NMD	\$ 26,100.09
BRADLEY, LEAH E	PW	\$ 12,400.02
BROWN, JONATHAN	CMD	\$ 15,000.00
BROWNE, WILLIAM C	WMD	\$ 11,000.07
BROYLES, VERNON S	NMD	\$ 8,999.91
BUTLER, JENNIFER S	CMD	\$ 14,500.00
CAMPBELL, DONALD	CMD	\$ 21,999.87
CARCELLI, DEANNA	WMD	\$ 22,999.95
CATRON, JANICE	PW	\$ 22,000.00
CHAI, DAVID H	CMD	\$ 18,600.03
CHAPMAN, JON T	WMD	\$ 23,900.13
CLEMENTS, KERRY S	OGA	\$ 25,831.17
COBB, DENNIS	OGA	\$ 17,000.01
COOK, GARY R	WMD	\$ 24,000.00
CRAIG, ROBERT	CMD	\$ 26,860.08

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CRAXTON, EDWARD	CMD	\$ 35,000.00
CURRY, BELINDA	DEDO	\$ 9,320.13
DAVIES, LESLEY	OGA	\$ 21,000.00
DELGADO, JAIME R	CMD	\$ 18,911.88
DENISON, CHARLES	NMD	\$ 21,000.06
DEYOUNG, ARTHUR J	CMD	\$ 28,080.00
DIXON, L RITA	NMD	\$ 12,199.95
DUNSON, S MIRIAM	CMD	\$ 11,540.07
EARL, STEPHEN G	WMD	\$ 15,000.12
ELLIS, ROBERT L	WMD	\$ 15,900.03
GALBREATH, PAUL	CMD	\$ 24,000.03
GILLISS, MARTHA	CMD	\$ 14,500.00
GIRGIS, RAAFAT SHEHATA	NMD	\$ 15,900.03
GNATUK, WAYNE A	WMD	\$ 8,433.18
GODWIN, WM CLAUDE	DEDO	\$ 28,500.12
GRAHAM, STEPHANY D	CMD	\$ 17,649.90
HAIG, KRISTINE A	CMD	\$ 15,000.12
HARGLEROAD, ROBERTA	NMD	\$ 18,000.09
HOLMAN, JO ELLA W	WMD	\$ 17,700.12
HORTON, CARL	CMD	\$ 25,000.11

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IVORY, ELENORA G	NMD	\$ 38,961.27
JOHNSON, DAVID F	CMD	\$ 14,899.95
KANG, SUN HONG	WMD	\$ 29,999.97
KEARNS, CURTIS A	NMD	\$ 23,349.87
KIM, INSIK	WMD	\$ 19,900.08
KIM, JEAN	WMD	\$ 9,832.32
KIM, SUN BAI	NMD	\$ 27,000.00
KIRKPATRICK, CLIFTON	OGA	\$ 27,000.00
KOENIG, WILLIAM MARK	CMD	\$ 18,159.93
LEE, UNZU	PW	\$ 16,200.00
LOCKLEAR, HELEN	NMD	\$ 17,000.01
LUGO, ANA L	DEDO	\$ 16,200.00
MAKARI, VICTOR E	WMD	\$ 27,000.00
MALAVE, CARLOS	OGA	\$ 19,999.98
MARTIN, LOUIS EDWIN	DEDO	\$ 25,699.95
MAXWELL, DAVID L	WMD	\$ 24,599.97
MCCLURE, MARIAN	WMD	\$ 20,950.11
MOSSER, ELINOR S	DEDO	\$ 10,974.96
MYERS, MARCIA C	NMD	\$ 19,999.98
NELSON, DAVID H	WMD	\$ 36,000.00

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OPDYKE, JAN	EDO	\$ 39,280.00
OWENS, WILLIAM	CMD	\$ 15,000.00
PARSONS, GRADYE	OGA	\$ 21,600.00
REEVES, KATHY	WMD	\$ 11,291.94
RHODES, FLOYD	NMD	\$ 18,000.09
ROBINSON, JOHN	WMD	\$ 27,784.08
ROCK, JAY	WMD	\$ 11,520.00
RODRIGUEZ, HECTOR	NMD	\$ 18,959.94
ROSS, KENNETH J	OGA	\$ 13,879.89
SAUCEDA, TERESA	NMD	\$ 19,300.00
SAUER, LESLIE	WMD	\$ 20,500.02
SHUSSETT, STEVEN	CMD	\$ 20,400.12
SMALL, JOSEPH D	CMD	\$ 34,500.06
SMITH, ALEXA ANN	DEDO	\$ 11,899.98
SOMPLATSKY-JARMAN, WILLIAM	NMD	\$ 25,119.99
SORGE, SHELDON	CMD	\$ 20,400.12
SUAREZ-VALERA, PASTOR ANGEL	NMD	\$ 10,559.97
SULYOK, PETER A	DEDO	\$ 24,000.03
TAMMEN, MARK A	OGA	\$ 14,599.98
TEDROW, TRICIA	CMD	\$ 19,200.00

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THOMAS, JAMES	NMD	\$ 23,500.00
TOM, PHILIP	NMD	\$ 11,999.88
TORRENS, GARY	OGA	\$ 45,000.09
TROY, NANCY	NMD	\$ 18,000.09
TURNER, ROBERT E	NMD	\$ 20,400.00
UNSELL, FRANCES	NMD	\$ 27,850.00
URIARTE, MIENDA	CMD	\$ 22,400.01
VAN MARTER, JERRY	DEDO	\$ 24,000.03
WANG, SHUN CHI	NMD	\$ 26,799.93
WARREN, ARTHUR MICHAEL	NMD	\$ 16,988.13
WIENS, TAMMY	CMD	\$ 10,200.06
WILEY III, CHARLES A	CMD	\$ 16,200.00
WILLIAMS, MICHAEL	WMD	\$ 24,463.89
WILSON, DOUGLAS A	NMD	\$ 18,250.11
WINBUSH, ROBINA MARIE	OGA	\$ 35,000.10
WROUGHT, JUDITH M	NMD	\$ 23,900.13
YOUNG, JOHN W	WMD	\$ 13,200.00
YOUNGS, SHARON	OGA	\$ 29,499.93
ZAKI, RAAFAT LABIB	WMD	\$ 20,000.00

**WORLDWIDE MINISTRIES DIVISION
 (PCUSA)
 2004 Manse Allowance for Mission Co-Workers**

<u>Name</u>	<u>Amounts</u>
Abhari, Mehdi	\$ 28,000.00
Adams, Daniel J.	\$ 1,830.00
Adams, Carol Chou	\$ 1,830.00
Adams, Mark S.	\$ 4,800.00
Adair, William	\$ 4,300.00
Angi, Kathleen	\$ 4,304.00
Bae, Sook Hee	\$ 5,960.00
Baker, Doulgas	\$ 12,900.00
Bauerband, Anna	\$ 4,800.00
Bauerband, Larry	\$ 4,800.00
Bennett, Marta	\$ 8,080.00
Busse, Durwood	\$ 5,576.00
Butterfield, Robert	\$ 800.00
Carter, Susanne	\$ 3,600.00
Chase, Deborah	\$ 5,040.00
Cho, Stephen	\$ 6,720.00
Cho, Kaeja	\$ 6,720.00
Clugy-Soto, Carlos	\$ 3,500.00
Clugy-Soto, Deborah	\$ 3,500.00
Dozier, Ellen	\$ 3,144.00
Dykstra, Lyle	\$ 6,000.00
Fahnestock, Paul	\$ 8,400.00
Fairman, Timothy	\$ 10,598.00
Farrell, B. Hunter	\$ 10,200.00
Garcia, Andres	\$ 5,700.00
Gartrell, D. Gordon	\$ 6,000.00
George, Sherron	\$ 8,472.00
Green, Ricardo	\$ 9,000.00
Griffin, Kathleen	\$ 4,800.00
Hallead, Glen J.	\$ 11,580.00
Haspels, John	\$ 3,000.00

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Hastings, Thomas	\$ 17,716.00
Haswell, Henry	\$ 16,800.00
Holslag, Jane	\$ 3,000.00
Horne, Edward	\$ 4,500.00
Jones, Kenneth	\$ 3,600.00
Kang, Joseph	\$ 8,400.00
Keesecker, Joseph	\$ 6,480.00
Kim, Taik Joo	\$ 12,000.00
Kinsler, Arthur W.	\$ 6,000.00
Koll, Karla	\$ 3,900.00
Kurtz, Steven	\$ 7,100.00
Lim, Choon	\$ 6,000.00
Lloyd-Sidle, Patricia	\$ 15,500.00
Marsden, Donald	\$ 15,240.00
McCall, John	\$ 6,000.00
McCormick, Elizabeth	\$ 4,500.00
Medina, Gilberto	\$ 7,200.00
Michael, John D.	\$ 8,100.00
Mitchell, Melanie	\$ 12,000.00
Moore, William	\$ 18,400.00
Moros, Donna	\$ 10,500.00
Ruun, Haruun	\$ 10,100.00
Sepehri, Sadegh	\$ 8,004.00
Snyder, Robert P.	\$ 21,260.00
Soldwisch, William	\$ 19,200.00
Stacy, Gerald	\$ 17,100.00
Stephens, Gerald, Jr.,	\$ 18,300.00
Tomah, Nuhad D.	\$ 12,878.00
Volkwijn, Kay Robert	\$ 7,980.00
Wakeman, Esther	\$ 7,200.00
Wehmeyer, Donald	\$ 8,000.00
Weller, Michael	\$ 3,400.00
Wheeler-Waddell, John	\$ 360.00
Wheeler-Waddell, Anne	\$ 360.00
Williams, Lewin	\$ 22,140.00
Wonnenberg, Diane	\$ 2,157.00
Wonnenberg, Charles	\$ 2,157.00

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Woodruff, Archibald	\$ 11,200.00
Yoo, Andrew	\$ 2,400.00