

## **NCP CPM Policy for Candidates Not Moving Forward in the Process:**

### **Purpose**

The goal of these policies is to keep the process clear and simple and to improve accountability to/from the candidate, the full committee, and the larger church.

### **Candidates Certified Ready to Receive a Call**


Those candidates who have passed final assessment and been certified "ready to receive a call" are to complete a written annual consultation as required by the *Book of Order*. Every three years, such candidate is required to have a *personal interview* with a CPM delegation to discuss such issues as sense of call, current participation in local church, efforts to pursue a call, and personal circumstances that might be affecting pursuit of a call. A person who withdraws from this part of the process and later decides to reenter must complete another Form 1 and career counseling at a minimum. Other requirements for reentry would be determined on a case-by-case basis.

### **Inquirers/Candidates Not Having Passed Final Assessment**

**Part A**--All inquirers/candidates not yet having passed final assessment are required to participate in an annual consultation consisting of completion of Form 3 and a personal interview. If for some reason a person cannot participate in the personal interview, it is up to the discretion of the individual liaison group whether to allow another Presbytery's CPM to conduct the consultation on its behalf (this provision is provided for in the Book of Order); however, a person shall go no longer than three years without a personal interview with National Capital Presbytery's CPM.

**Part B**—After three years, an inquirer/candidate who has remained at either the inquiry stage or candidacy stage should be engaged in some sort of "discernment process", beginning with the liaison group, to determine whether a sense of call truly exists and the person should continue in the process. This should be a more focused and intentional examination of call, but not necessarily a formal Discernment Process. Likewise, a candidate/inquirer who has not responded to contact with NCP's CPM for three years should be advised by letter that he/she would be removed from the process at the next Presbytery meeting if no response is received. Reentry to the process will be the same as above: a minimum completion of Form 1 and career counseling along with individual requirements determined by the CPM.

**Part C—Notification to Home Churches**--It is important that the home churches be copied on notifications of annual consultations and attempts to contact an inquirer/candidate. It serves two purposes: it keeps the church "in the loop" so that it does not feel blindsided if the CPM takes steps, such as removal, and it is part of the CPM overall philosophy to get the home church/Session more involved in the process at every stage.



## Committee on Preparation for Ministry Statement on G-6.0106(b)

You have been given a copy of Chapter Six of *The Book of Order* concerning qualifications for ordained office in the Presbyterian Church (USA). You also have been given copies of National Capital Presbytery's policies on professional ethics and sexual misconduct pertaining to those who are serving ordained offices and/or church professionals in National Capital Presbytery.

What we scrutinize in National Capital Presbytery is professional ethics and sexual misconduct. Is there anything in your professional or personal conduct that would prevent you from serving as an ordained officer and/or a church professional in National Capital Presbytery?