

THE SYNOD OF THE NORTHEAST

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In Mission Partnership with Madagascar

HONORARIUM POLICY: SYNOD OF THE NORTHEAST

- 1) No honorarium shall be paid to synod staff for leadership or participation in any event within the bounds of, or sponsored by, the synod or one of its presbyteries except when an invitation to preach as pulpit supply is offered and accepted.
- 2) Ordinarily no honorarium shall be paid to a member of the Synod Council, to a synod officer, synod entity chair, convener, commissioner or Youth Advisory Delegate for leadership service except when an invitation to preach as pulpit supply is offered and accepted. In special circumstances this rule may be waived by the Synod Council.
- 3) Fees for musicians' services, special leaders and preachers for Synod Assembly or other special synod events shall be negotiated by the synod entity doing the planning or by executive staff, approved by executive staff and reported to the Synod Council.
- 4) The expenses of leaders, whether staff or volunteers from within the synod, when representing the synod and authorized by executive staff, shall be reimbursed by the Synod unless refused by the volunteer.
- 5) Presbytery Partnership Groups shall abide by these rules except when a consultant with a particular skill set, who is also a synod officer, synod entity chair, convener, commissioner or Youth Advisory Delegate, is hired by a PPG for a discrete period of time and for a particular purpose. In such cases the PPG may negotiate an honorarium and expenses with that consultant to be remunerated by the synod through the PPG Ministry Support line.

10-20-06

Presbyteries of ALBANY * BOSTON * CAYUGA-SYRACUSE * EASTERN KOREAN * ELIZABETH *
GENESEE VALLEY * GENEVA * HUDSON RIVER * LONG ISLAND * MONMOUTH * NEW BRUNSWICK
NEW YORK CITY * NEWARK * NEWTON * NORTHERN NEW ENGLAND * NORTHERN NEW YORK *
PALISADES * SOUTHERN NEW ENGLAND * SUSQUEHANNA VALLEY * UTICA * WEST JERSEY *
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