

Position Description

Pastor of Hispanic Congregational Development, Foothills Presbytery

General Duties and Responsibilities

- To be a servant of Jesus Christ, Foothills Presbytery, its congregations, and the Presbyterian Church (USA).
- To follow the leading of the Holy Spirit in reaching out into the Hispanic community within Foothills Presbytery.
- To develop new ministries with Hispanic people in Foothills Presbytery.
- To work in a team relationship with the Cultural Context and New Church Development Teams and staff of Foothills Presbytery.
- To be willing to undertake additional duties as needed.

Specific Responsibilities

- To reach out to Hispanic persons in Foothills Presbytery and nurture them into the community of Jesus Christ.
- To develop a worshipping congregation of Hispanic people meeting at the John Calvin Presbyterian Church, or another church in Greenville, and to be the pastor of this congregation.
- To develop at least one other worshipping congregation of Hispanic people in Foothills Presbytery and to be their pastor until a Commissioned Lay Pastor (CLP) can be recruited and trained.
- To develop ministries with Hispanic persons, seeking to minister to their needs for English language training, food, clothing, children's education, housing, recreation, job assistance, medical assistance, immigration assistance, and other needs.
- To become familiar with the Presbyterian Church (USA) Hispanic Ministry resources and to seek denominational funding for Foothills Presbytery Hispanic ministry efforts.
- To work with congregations and pastors in Foothills Presbytery to inspire and assist them in becoming partners in this ministry. This partnership will include support of the Hispanic worshipping communities and ministries by service on the oversight teams, prayer, volunteers, and money.
- To interpret to existing congregations the situation of Hispanic immigrants.
- To recruit lay leaders to serve as Commissioned Lay Pastors of Hispanic congregations and serve as their supervisor.
- To assist in the development and operation of a Spanish training program for CLPs in connection with the S.C. Lay School of Theology.
- To develop and train leaders in the Hispanic congregations capable of becoming elders;
- To develop mission outreach activities conducted by Hispanics in these congregations;
- To develop educational programs and fellowship activities in these congregations;
- To develop financial stewardship within these congregations;
- To work ecumenically with other church-based organizations in the provision of services to Hispanic people.

Qualities and Qualifications

The Pastor of Hispanic Congregational Development needs:

Tier One:

- To be a good match for the culture of the mission population.
- To be a catalyst, able to bring a worshipping congregation together out of scratch
- To have a transparent, vibrant faith in Jesus Christ
- To be able to foster spiritual development in one's self and others
- To have a passion for people

Tier Two:

- To have skills in recruitment / community building / training
- To have a passion for evangelism and proven evangelism skills
- To be an inspiring preacher and worship leader
- To have sound administrative skills
- To have skills in delegation / empowerment
- To have family/spousal health and spousal cooperation and support (if married)

Further, he/she needs:

- To have an enthusiastic commitment to the Reformed tradition and the Presbyterian Church (U.S.A.)
- To have a high energy level
- To be able to work collaboratively and with accountability to the Presbytery New Church Development and Cultural Context Teams

Education and Experience:

- At least a Bachelor's degree from an accredited college or university.
- At least a seminary degree or equivalent training or commensurate experience in service to the Presbyterian Church.
- A least four years experience as a pastor.
- Administrative skills including basic computer knowledge.

Accountability

The Pastor of Hispanic Congregational Development will be accountable to the combined New Church Development and Cultural Context Teams of Foothills Presbytery with the direct supervisor being the Associate Executive for Mission (Bill Lancaster). Bill will enlist the chairs of the two teams as needed.

This pastor will be a member of Foothills Presbytery and will attend Presbytery meetings.

The pastor will be a member of Presbytery Staff and attend staff meetings.

This is a full-time position. Salary includes participation in the Benefits Plan of the Board of Pensions of the Presbyterian Church (USA). Benefits also include two weeks continuing education and one month vacation.