
Church Name

City

Educator's Name

GRACE PRESBYTERY

2003 GUIDELINES FOR EDUCATOR MINIMUM TERMS OF CALL

A. EFFECTIVE SALARY

\$31,080 minimum for full-time (2004 it jumps to \$33,264) \$ _____

B. REIMBURSABLE EXPENSES

1. AUTO/TRAVEL

Current IRS rate (\$.365/mi.), plus actual tolls & parking fees
or actual auto expenses \$ _____

2. CONTINUING EDUCATION/PROFESSIONAL EXPENSES

\$1,000 minimum (combined) for full-time (cumulative to 3 years) \$ _____

C. BOARD OF PENSIONS DUES

29.5% of Effective Salary for full-time (2004 it may go to 30%) \$ _____

D. OTHER BENEFITS

1. Vacation One Month (including 4 Sundays) _____

2. Continuing Education Leave Two Weeks (cumulative to six weeks) _____

For additional professional training, supervisory skills, and length of experience, the base salary should be increased.

It is suggested that the base salary of a Certified Associate Christian Educator equal at least 92% of a Certified Director of Christian Education.