

A COVENANT FOR PARTICIPATION  
IN A PASTORS SUPPORT AND ACCOUNTABILITY GROUP

Sponsored by the Pastoral Care Division of Mission Presbytery

The effectiveness of a Facilitator-led Pastor Support and Accountability Group will depend on the commitments that the Pastoral Care Division and the Group Facilitator make to each group.

The Covenant for participation includes the following commitments to be made by each group member:

1. A commitment to participate in a full-day (9:00 a.m to 4:00 p.m.) group meeting once a month for 12 months. (The meetings will be held at a best possible location for a majority of the group members.)
2. A commitment to share with your colleagues, under the direction of a Group Facilitator, both professional and personal issues that impact your ministry.
3. A Commitment to serve as a spiritual friend and collegial consultant for others in your group.
4. A commitment to hold yourself and others in the group accountable for the health of the group process and for your own and other s ministry goals.
5. A commitment to develop a Personal Ministry Plan for enhancing your pastoral effectiveness in your current ministry setting.
6. A commitment to keep all group discussions 100% private and confidential.
7. A commitment to share with your Group Facilitators, on a regular basis, your progress in developing your Personal Ministry Plan and issues regarding your participation in the group process.
8. A commitment to pay \$30.00 per month (less any scholarship money promised to you) to help cover leadership and other program costs.
9. A commitment to provide periodic evaluations regarding the effectiveness of the group process and of the Group Facilitator—in fulfilling the purpose of the Pastor Support and Accountability Group.
10. A commitment to honor and respect consensus group decisions regarding presentations, dates set for meetings and other issues negotiated within the group. A commitment to take seriously all evaluations and feed-back provided to you by the group and by the Group Facilitator.

The commitments that will be made to you as a group member by the Group Facilitator and by the Pastoral Care Division leaders include:

1. A commitment to work with you toward building a collegial support system that appreciates the gifts and struggles that you and others bring to the group.
2. A commitment to give you several opportunities during the year to place before the group, for clarification and supportive reflection, both professional and personal issues that are impacting your ministry.
3. A commitment that the group will share honest and helpful feedback with you regarding your professional and personal issues and plans that you present to the group.
4. A commitment to help you grow in your emotional, spiritual and professional awareness and self-understanding and to support you in developing new ministry skills.
5. A commitment from the group that what you share will be 100% confidential.
6. A commitment that the Group Facilitator will manage the health of the group process to achieve the stated purposes of the Pastor Support and Accountability Group; will encourage the development of trusting relationships within the group; and will facilitate the group members in being accountable to one another in and through their participation in the group.
7. A commitment from the Group Facilitator to lead the group in developing a list of mutual ministry issues that knowledgeable resource persons will be invited to address.
8. A commitment from the Pastoral Care Division to provide leadership and financial resources that will promote the effectiveness of the Pastor Support and Accountability Group and to solicit evaluations from the group about the helpfulness of the group process.
9. A commitment to help you monitor your progress in developing the goals of your Personal Ministry Plan and, later on in the process, in actualizing and fulfilling those goals.
10. A commitment to discuss with each group member opportunities for additional support and professional development at the end of one year in this Pastor Support and Accountability Group.

\_\_\_\_\_  
Group Member Signature

\_\_\_\_\_  
Group Facilitator Signature

Date \_\_\_\_\_

Date \_\_\_\_\_

