

Leadership Development Bibliography

Presbyterian Women, PC(USA)

Bible and Women's Leadership

Chittister, Joan. *The Friendship of Women*. Erie: Benetvision, 2000. This slim and beautifully illustrated book focuses on eight women from the Bible whose particular gifts create and enrich friendships. Each woman's faith in her own way reveals women's capacity to develop their talents and make them the source of strong and sustaining friendships.

Gallares, Judette A. *Images of Faith (Spirituality of Women in the Old Testament)*. Maryknoll, New York: Orbis Books, 1992. By linking women in the Hebrew Bible such as Hagar and Rahab with contemporary women in struggle, today's women of faith are challenged to develop a spirituality grounded in women's experience and moves and to stand in solidarity with the poor.

Hollyday, Joyce. *Clothed with the Sun*. Louisville, KY: Westminster John Knox Press, 1994. A collection of fifty meditations is designed to be read throughout a year, one meditation per week. Sub-titled Biblical Women, Social Justice, & Us, this book is a great companion to women and men who strive to know what it means to live faithfully in our challenging times. Each meditation includes questions for further reflection and discussion. Good for both individual and group use.

McKenna, Megan. *Not Counting Women and Children*. Maryknoll, New York: Orbis Books, 1994. Written in the tradition of "midrash", the book retells the stories of the outsiders in the Bible in a very engaging way, evoking a personal response.

Porter, Jeanne. *Leading Ladies: Transformative Biblical Images for Women's Leadership*. Philadelphia: Innisfree Press, 2000. This book presents transformative images that recognize women who lead in all walks of life and expand our definition of "leader." Divided into ten chapters, each of the eight chapters discusses the leadership of biblical women as a midwife, choreographer, weaver and intercessor and ends with a set of reflection and discussion questions.

Gender and Development

Belenky, Mary Field, et. al. *Women's Ways of Knowing: The Development of Self, Voice, and Mind*. New York: Basic Books, 1986, 1997. This work presents the results of research into the ways women understand reality, truth, knowledge, and authority. The authors share not only the results of interviews with women from varied backgrounds, but also the ways in which the interviewees' responses and their own joint work on this project changed their thinking.

Goldberger, Nancy, et. al, Eds. *Knowledge, Difference, and Power*. New York: Basic Books, 1996. A sequel to *Women's Ways of Knowing* published in 1986, this new volume of essays respond to critical questions that emerged from the original work such as how color and class influence the women's ways of knowing.

Conn, Joann Wolski. Ed. *Women's Spirituality: Resources for Christian Development*. Mahwah, N.J.: Paulist Press, 1986, 1996. This book looks at the spiritual and psychological dimensions of women's lives using classical and contemporary texts and considers new visions of women's

spirituality in the present day.

Group Dynamics

Hunter, Dale, et.al, *The Zen of Groups*. Tucson, AZ: Fisher Books, 1995. Written by three experienced group facilitators, the book offers valuable information about what makes groups work and the techniques and exercises on generating ideas, team building, conflict-resolution, etc.

Leadership

Gerber, Robin. *Leadership the Eleanor Roosevelt Way: Timeless Strategies from the First Lady of Courage*. New York: Penguin Group, 2002. "Gerber, a labor lawyer, teacher, and senior fellow at the Academy of Leadership at the University of Maryland, here offers a self-help book for young women seeking to develop leadership skills. Noting the absence of leadership education materials that cite women as role models, Gerber has chosen to frame her advice around Eleanor Roosevelt and the difficult challenges she faced and overcame." *Cynthia Harrison, George Washington Univ., Washington, DC* Copyright 2002 Reed Business Information, Inc. --*This text refers to the Hardcover edition*

Heifetz, Ronald. *Leadership without Easy Answers*. Cambridge, Massachusetts: The Belknap Press of Harvard University Press, 1994. Drawing on his teaching experiences at The Kennedy School of Government at Harvard University, Heifetz presents an original and penetrating analysis of leadership and clear, concrete prescription for anyone who must lead with or without authority. The book discusses values in and roots of leadership and examines leadership in terms of adaptive work.

Helgesen, Sally . *The Web of Inclusion*. New York, NY: Currency Doubleday, 1995. The book describes shifts occurring in organizational life in the information age and proposes developing an organizational structure like a web that fosters fluid relationships and allows all players (employees and customers) to participate in product development

Markham, Donna J. *Spiritleading Leadership: Working through Resistance to Organizational Change*. Mahwah, New Jersey: Paulist Press, 1999. This book presents a means by which leaders can engage with others in working with the human dynamic of resistance to transformative change.

Schwahn, Charles and Spady, Williams G. *Total Leaders*. Arlington, VA: American Association of School Administrators, 1998. Written primarily for educators in a very concise manner, the book offers 15 performance roles of the Total Leader. This book is recommended to people facing a challenge to change an organization or wanting to analyze their leadership performance and plan for further growth.

Wheatley, Margaret. *Leadership and the New Science: Learning about Organizations from an Orderly Universe*. San Francisco: Berrett-Koehler Publishers, Inc., 1994. Informed by dramatic changes in scientific thought, Wheatly applies these newly emerging scientific thoughts such as quantum physics and chaos theory to organizations. Wheatly presses for fresh new approaches to creating systems, to understanding the difference between order and control, to designing more participatory, inclusive and open organizations and to introducing change without causing fear.

Margaret Wheatley. *Turning to One Another: Simple Conversations to Restore Hope to the Future*. San Francisco: Berrett-Koehler Publishers, Inc., 2002. This book discusses the centrality of conversation to bring healing to everything from personal relationships to organizational dysfunction.

Margaret Wheatley. *Finding Our Way: Leadership For an Uncertain Time*. San Francisco: Berrett-Koehler Publishers, Inc., 2005. Credited with establishing a fundamentally new approach to leadership based on living systems theory, or as she puts it - "how Life organizes" - Wheatley shares her first-ever compendium of essays about her real-world experiences helping clients introduce more authentic, life-affirming practices into their organizations. Essays cover a wide scope of topics including leadership strategies, raising children in turbulent times, and the role of communities in the life of organizations. Finding Our Way is filled with a wealth of practical advice on applying the ideas in Wheatley's groundbreaking books and has particular relevance for managers, administrators, and leaders who are trying to run their organizations in more progressive, egalitarian, and effective ways.

Leadership Training Manual

Afkahmi, Mahnaz, et.al. *Leading to Choices: A Leadership Training Handbook for Women*. Bethesda, MD: Women's Learning Partnership for Rights, Development, and Peace (WLP), 2001.

World Alliance of Reformed Churches. *Created in God's Image: From Hierarchy to Partnership*. Geneva, Switzerland: World Alliance of Reformed Churches, 2003. For purchase, go to www.warc.ch: warc@warc.ch. A church manual for gender awareness and leadership development, it has an accompanying participants' workbook.

Leadership, Church and Spirituality

Conn, Joann Wolski. Ed. *Women's Spirituality: Resources for Christian Development*. Mahwah, N.J.: Paulist Press, 1986, 1996. This book looks at the spiritual and psychological dimensions of women's lives using classical and contemporary texts and considers new visions of women's spirituality in the present day.

Law, Eric H. F. *The Wolf shall Dwell with the Lamb: A Spirituality for Leadership in a Multicultural Community*. St. Louis, MO: Chalice Press, 1993. The book offers practical suggestions and helpful theoretical frameworks to assist people of faith trying to work across cultural differences and create an inclusive community where everyone's voice counts.

Kanyoro, Musimbi R. A. Ed. *In Search of a Round Table: Gender, Theology & Church Leadership*. Geneva: WCC Publications, 1997. Twenty five extraordinary writers from every continent of the world reflect on the ways the Bible, theology and culture effect gender roles, faith, people's sense of possibility and the ways women exercise leadership. It has a very helpful discussion on the issue of power.

Law, Eric H. F. *The Wolf shall Dwell with the Lamb: A Spirituality for Leadership in a Multicultural Community*. St. Louis, MO: Chalice Press, 1993. The book offers practical suggestions and helpful theoretical frameworks to assist people of faith trying to work across cultural differences and create an inclusive community where everyone's voice counts.

Ruether, Rosemary and McLaughlin, Eleanor. Eds. *Women of Spirit: Female Leadership in the Jewish and Christian Traditions*. New York: Simon and Schuster, 1979

Scott, Katherine Tyler. *The Inner Work of the Leader: Discovering the Leader Within*. Indianapolis, IN: Trustee Leadership Development, Inc., 1999. This is a workbook designed to take one on an inner journey that involves reflecting one's own values, habits, gifts, leadership experience, and a sense of call.

Strategic Planning and Organizational Assessment

Alison, Micheal and Jude Kaye. *Strategic planning for nonprofit organizations: A practical guide and workbook*. Hoboken, New Jersey: John Wiley and Sons, 1997. Using a simple process, the authors show readers how to create and implement an effective strategic plan.

Drucker, Peter F. *The Drucker Foundation Self-Assessment Tool*. San Francisco: Jossey-Bass, 1999. This is a participant workbook for organizational assessment and strategic planning.

Stern, Gary. *The Drucker Foundation Self-Assessment Tool*. San Francisco: Jossey-Bass Publishers, 1999. This is a process guide that accompanies the above participant workbook.