

2008 SURVEY OF PRESBYTERIAN CHURCH (U.S.A.) CONGREGATIONS

Survey Questions and Responses

Number of surveys mailed	200
Number of bad addresses	2
Number of surveys completed online	23
Number of surveys completed on paper.....	92
Total responses.....	115
Percentage of surveys completed.....	58%

A. Your Congregation's Worship

1. **In the boxes below write in the number of worship services and the average total attendance for that day and time during 2007.** (If your congregation holds worship services less than weekly, answer for a *typical weekend* you do hold services. If no services are held that day and time, write in "0" or "none.")

How many *worship services* does your congregation have on each of the following days or times on a typical weekend?

Friday

None	100%
One	—
Two	—
Three	—

mean = 0.0 median = 0.0

Saturday

None	99%
One	1%
Two	—
Three	—

mean = 0.0 median = 0.0

Sunday AM

None	—
One	84%
Two	16%
Three	1%

mean = 1.2 median = 1.0

* = less than 0.5%; rounds to zero

— = zero (0.0); no cases in this category

+ = non-responses of 10% or more on this question (reported percentages for all questions omit non-responses)

n = number of respondents eligible to answer this question

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Note: Percentages may not add to 100% due to rounding.

1. **In the boxes below write in the number of worship services and the average total attendance for that day and time during 2007.** (If your congregation holds worship services less than weekly, answer for a *typical weekend* you do hold services. If no services are held that day and time, write in “0” or “none.”)

How many *worship services* does your congregation have on each of the following days or times on a typical weekend?

Sunday PM

None	96%
One	4%
Two	—
Three	—

mean = 0.0 median = 0.0

What is the average *total attendance* for all services held on this day or time on a typical weekend?

Friday

Less than 25	—
25-49	—
50-74	—
75-99	—
100-499	—
500 or more	—

mean = 0.0 median = 0.0

Saturday

Less than 25	—
25-49	—
50-74	—
75-99	—
100-499	100%
500 or more	—

mean = 180.0 median = 180.0

Sunday AM

Less than 25	18%
25-49	21%
50-74	20%
75-99	9%
100-499	30%
500 or more	2%

mean = 94.4 median = 65.0

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1. **In the boxes below write in the number of worship services and the average total attendance for that day and time during 2007.** (If your congregation holds worship services less than weekly, answer for a *typical weekend* you do hold services. If no services are held that day and time, write in “0” or “none.”)

What is the average *total attendance* for all services held on this day or time on a typical weekend?

Sunday PM

Less than 25.....	50%
25-49	50%
50-74	—
75-99	—
100-499	—
500 or more	—

mean = 25.0 median = 25.0

2. If you hold more than one service on a typical weekend, are these services:

Very similar in style (other than language used).....	7%
One or more of the services is somewhat different in style from the rest	9%
One or more is very different in style from the rest.....	14%
We only have one service on a typical weekend.....	70%

3. On a typical weekend, does your congregation have a worship service in which the primary language is a language other than English, or which is bilingual in English and another language?

Yes.....	4%
No.....	96%

If yes, in what other language(s)?

	n=5
Chinese	20%
Spanish	60%
Navajo	20%

4. For each of the last 6 years, what is your best estimate of the average attendance at your congregation’s weekend worship services?

If you have more than one weekend worship service, use the average attendance for all worship services combined. Do not include weddings or funerals.

2007

Less than 25.....	15%
25-49	20%
50-74	21%
75-999%
100-499	33%
500 or more	1%

mean = 105.1 median = 68.0

* = less than 0.5%; rounds to zero

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n = number of respondents eligible to answer this question

◆ = percentages add to more than 100 because respondents could make more than one response

Note: Percentages may not add to 100% due to rounding.

4. For each of the last 6 years, what is your best estimate of the average attendance at your congregation's weekend worship services?
 [Cont.] *If you have more than one weekend worship service, use the average attendance for all worship services combined. Do not include weddings or funerals.*

2006

Less than 25.....	18%
25-49	20%
50-74	19%
75-99	11%
100-499	31%
500 or more	1%

mean = 107.5 median = 70.0

2005

Less than 25.....	14%
25-49	22%
50-74	19%
75-99	13%
100-499	31%
500 or more	1%

mean = 108.7 median = 70.0

2004

Less than 25.....	12%
25-49	22%
50-74	17%
75-99	15%
100-499	32%
500 or more	1%

mean = 112.3 median = 70.0

2003

Less than 25.....	13%
25-49	20%
50-74	19%
75-99	15%
100-499	31%
500 or more	1%

mean = 111.5 median = 72.0

* = less than 0.5%; rounds to zero
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 n = number of respondents eligible to answer this question
 ♦ = percentages add to more than 100 because respondents could make more than one response
 Note: Percentages may not add to 100% due to rounding.

4. For each of the last 6 years, what is your best estimate of the average attendance at your congregation's weekend worship services?
 [Cont.] *If you have more than one weekend worship service, use the average attendance for all worship services combined. Do not include weddings or funerals.*

2002

Less than 25.....	12%
25-49	24%
50-74	14%
75-99	16%
100-499	31%
500 or more	2%

mean = 113.4 median = 71.0

5. What is the approximate seating capacity of the space where your largest worship service is held? _____

Less than 25.....	—
25-49	1%
50-74	2%
75-99	4%
100-199	45%
200-299	21%
300-499	20%
500 or more	7%

mean = 235.2 median = 180.0

6. How well do the following describe your congregation's *largest regular* weekend worship service?

a. Reverent

Not at all	—
Slightly.....	5%
Somewhat	14%
Quite well.....	56%
Very well	25%

b. Contemporary

Not at all	19%
Slightly.....	46%
Somewhat	26%
Quite well.....	6%
Very well	4%

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+ = non-responses of 10% or more on this question (reported percentages for all questions omit non-responses)

n = number of respondents eligible to answer this question

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Note: Percentages may not add to 100% due to rounding.

6. How well do the following describe your congregation's *largest regular* weekend worship service?

[Cont.]

c. Filled with a sense of God's presence

Not at all	—
Slightly.....	3%
Somewhat	12%
Quite well.....	48%
Very well	38%

d. Joyful

Not at all	—
Slightly.....	4%
Somewhat	20%
Quite well.....	46%
Very well	30%

e. Thought-provoking

Not at all	2%
Slightly.....	2%
Somewhat	14%
Quite well.....	58%
Very well	24%

f. Welcoming to newcomers

Not at all	—
Slightly.....	1%
Somewhat	20%
Quite well.....	43%
Very well	36%

g. Predictable

Not at all	4%
Slightly.....	9%
Somewhat	32%
Quite well.....	33%
Very well	21%

7. How often are the following a part of your congregation's regular weekend worship services?

a. Choir

Never.....	19%
Seldom	4%
Sometimes.....	6%
Often	16%
Always	55%

* = less than 0.5%; rounds to zero

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n = number of respondents eligible to answer this question

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Note: Percentages may not add to 100% due to rounding.

7. How often are the following a part of your congregation's regular weekend worship services?

[Cont.]

b. Drums or other percussion instruments

Never.....	50%
Seldom.....	28%
Sometimes.....	4%
Often.....	10%
Always.....	8%

c. Visual projection equipment

Never.....	51%
Seldom.....	27%
Sometimes.....	7%
Often.....	4%
Always.....	11%

d. Kneeling by the congregation

Never.....	86%
Seldom.....	10%
Sometimes.....	2%
Often.....	2%
Always.....	—

e. Lord's Supper

Never.....	—
Seldom.....	1%
Sometimes.....	31%
Often.....	59%
Always.....	9%

f. Reading or performing by children or youth

Never.....	9%
Seldom.....	29%
Sometimes.....	35%
Often.....	24%
Always.....	4%

g. A printed order of service or worship bulletin

Never.....	1%
Seldom.....	—
Sometimes.....	1%
Often.....	2%
Always.....	96%

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Note: Percentages may not add to 100% due to rounding.

7. How often are the following a part of your congregation's regular weekend worship services?

[Cont.]

h. Prayers for healing

Never.....	2%
Seldom.....	10%
Sometimes.....	14%
Often.....	28%
Always.....	46%

8. *During the past 5 years*, has your congregation changed the format or style of one or more weekend worship services?

No change.....	34%
Changed a little (or started a new service with a slightly different style).....	35%
Changed moderately (or started a new service with a moderately different style).....	21%
Changed a lot (or started a new service with a very different style).....	9%

B. Your Congregation's Ministries

1. *During the past 12 months*, did your congregation conduct any of the following programs or activities? *If yes*, how much emphasis or attention is given to the activity? Was it some emphasis, a lot of emphasis, or is the activity a specialty of your congregation (something you are known for)?

a. Sunday School, church school or religious school classes

Do not have.....	9%
Some emphasis.....	29%
A lot of emphasis.....	50%
Specialty of congregation.....	13%

b. Prayer, meditation, or spiritual development activities

Do not have.....	15%
Some emphasis.....	54%
A lot of emphasis.....	26%
Specialty of congregation.....	5%

c. Scripture study groups (in addition to Sunday School)

Do not have.....	20%
Some emphasis.....	40%
A lot of emphasis.....	35%
Specialty of congregation.....	5%

d. Fellowships, social trips, or other social activities

Do not have.....	8%
Some emphasis.....	43%
A lot of emphasis.....	35%
Specialty of congregation.....	13%

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Note: Percentages may not add to 100% due to rounding.

1. **During the past 12 months**, did your congregation conduct any of the following programs or activities? **If** [Cont.] **yes**, how much emphasis or attention is given to the activity? Was it some emphasis, a lot of emphasis, or is the activity a specialty of your congregation (something you are known for)?

e. Support groups (such as bereavement, divorce, 12-step, etc.)

Do not have.....	61%
Some emphasis	31%
A lot of emphasis	5%
Specialty of congregation	3%

f. Evangelism or recruitment activities

Do not have.....	34%
Some emphasis	56%
A lot of emphasis	8%
Specialty of congregation	3%

g. Community service activities

Do not have.....	5%
Some emphasis	35%
A lot of emphasis	42%
Specialty of congregation	17%

h. Music program

Do not have.....	10%
Some emphasis	33%
A lot of emphasis	34%
Specialty of congregation	24%

i. Parenting or marriage enrichment activities

Do not have.....	69%
Some emphasis	28%
A lot of emphasis	2%
Specialty of congregation	1%

j. U.S. or international mission trips

Do not have	54%
Some emphasis.....	30%
A lot of emphasis	11%
Specialty of congregation.....	5%

k. Young, single adult activities

Do not have	65%
Some emphasis.....	28%
A lot of emphasis	5%
Specialty of congregation.....	2%

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Note: Percentages may not add to 100% due to rounding.

1. **During the past 12 months**, did your congregation conduct any of the following programs or activities? **If** [Cont.] **yes**, how much emphasis or attention is given to the activity? Was it some emphasis, a lot of emphasis, or is the activity a specialty of your congregation (something you are known for)?

1. Sports activities (teams, tournaments, recreation centers, etc.)

Do not have	84%
Some emphasis.....	11%
A lot of emphasis	4%
Specialty of congregation.....	2%

2. **During the past 12 months**, did you establish or update a Web site for your congregation?

Yes.....	48%
No, but we plan to establish a Web site soon	10%
No.....	30%
We have a Web site, but it has not been updated in over a year	11%

3. **During the past 12 months**, did your congregation conduct special events or programs (such as concerts, fairs, seminars, classes, plays, etc.) to attract people from the community?

Yes.....	71%
No.....	29%

4. How are visitors contacted after they attend your worship services or other activities? **✓ all that apply.**

	◆
We rarely, if ever, have visitors	13%
We rarely, if ever, contact our visitors	9%
We contact visitors by mail.....	63%
We contact visitors by phone	44%
We contact visitors by e-mail.....	17%
We contact visitors by personal visit.....	34%
We send materials about our congregation to our visitors	24%

5. Once a person has begun attending your congregation, what procedures are used to help that person become integrated and accepted into the life of the congregation? **✓ all that apply.**

	◆
Planned procedures for integrating new people are not necessary in our congregation.....	19%
Newcomers are asked to participate in a class for new members or participants	48%
Invitation to join a small group (for prayer, scripture study, mutual support, etc.).....	41%
Invitation to participate in worship (reading, singing, taking up offering, etc.).....	50%
Regular fellowship activities (group trips, meals, concerts, plays, sports events)	64%
Invitation to participate in community service	42%
Invitation for service to the congregation (serving on boards, committees, task forces, etc.)	47%

6. If an active participant of your congregation stopped attending, would that person be contacted to find out why?

Yes, definitely	47%
Probably	34%
Maybe.....	17%
Probably not	2%
Only if the person is well-known	—

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7.	Overall, to what extent are your congregation's active participants involved in recruiting new people?	
	Not at all	3%
	A little.....	49%
	Some.....	34%
	Quite a bit	10%
	A lot.....	4%
8.	How much do the following make it more difficult for people to participate regularly in your congregation? <i>✓one on each line.</i>	
	a. Parking problems	
	Not at all	74%
	A little	16%
	Somewhat	9%
	Quite a bit	2%
	b. Driving distance to worship facility	
	Not at all	64%
	A little	24%
	Somewhat	8%
	Quite a bit	4%
	c. Fear of crime	
	Not at all	87%
	A little	9%
	Somewhat	3%
	Quite a bit	2%
	d. Conflict with work schedules	
	Not at all	34%
	A little	45%
	Somewhat	17%
	Quite a bit	4%
	e. Conflict with school-related or sports-related activities (meetings, practices, games, etc.)	
	Not at all	33%
	A little	39%
	Somewhat	17%
	Quite a bit	10%

* = less than 0.5%; rounds to zero

— = zero (0.0); no cases in this category

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Note: Percentages may not add to 100% due to rounding.

9. How much do the following make it more difficult for people to attract people to your congregation? *✓ one on each line.*

a. Changing neighborhood

Not at all	50%
A little	24%
Somewhat	17%
Quite a bit	10%

b. Competition with nearby congregations

Not at all	17%
A little	35%
Somewhat	31%
Quite a bit	17%

c. A mobile population

Not at all	24%
A little	34%
Somewhat	25%
Quite a bit	17%

d. Low level of interest in religion in the area

Not at all	24%
A little	30%
Somewhat	36%
Quite a bit	10%

e. Population of the area is stable or declining

Not at all	34%
A little	21%
Somewhat	24%
Quite a bit	20%

10. Does your congregation have the following activities for youth? *✓ one on each line.*

a. Youth minister or other leader who coordinates activities for youth

No	52%
Yes	48%

b. Organized youth group

No	40%
Yes	60%

* = less than 0.5%; rounds to zero

— = zero (0.0); no cases in this category

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n = number of respondents eligible to answer this question

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Note: Percentages may not add to 100% due to rounding.

10. Does your congregation have the following activities for youth? ✓ *one on each line.*

[Cont.]

c. Choirs or other musical groups for youth

No60%
 Yes40%

d. Youth retreats, conferences or camps

No39%
 Yes61%

e. Congregational events planned or led by youth

No50%
 Yes50%

f. Counseling for youth (e.g., sex education, substance abuse)

No84%
 Yes16%

g. Youth serving on congregation's governing committees or boards

No61%
 Yes39%

C. Your Congregation's Mission and Identity

1. How well does each of the following describe your congregation's approach to ministry and mission?

a. This is an exciting place where people can get involved in a variety of meaningful activities

Not at all7%
 Slightly.....17%
 Somewhat34%
 Quite well.....25%
 Very well17%

b. We encourage and foster intense, intimate experiences with God

Not at all4%
 Slightly.....20%
 Somewhat35%
 Quite well.....34%
 Very well7%

* = less than 0.5%; rounds to zero

— = zero (0.0); no cases in this category

+ = non-responses of 10% or more on this question (reported percentages for all questions omit non-responses)

n = number of respondents eligible to answer this question

◆ = percentages add to more than 100 because respondents could make more than one response

Note: Percentages may not add to 100% due to rounding.

1. How well does each of the following describe your congregation's approach to ministry and mission?

[Cont.]

c. We are engaged in and energized by the serious study and discussion of scripture and theology

Not at all	4%
Slightly.....	20%
Somewhat	33%
Quite well.....	38%
Very well	5%

d. We hold and teach strong beliefs and moral values

Not at all	2%
Slightly.....	12%
Somewhat	34%
Quite well.....	32%
Very well	20%

2. Do you agree or disagree with the following statements? ✓ *one on each line.*

Our congregation:

a. Is like a close-knit family

Strongly disagree	—
Somewhat disagree	4%
Neutral/Unsure.....	7%
Somewhat agree.....	33%
Strongly agree.....	56%

b. Is spiritually vital and alive

Strongly disagree	2%
Somewhat disagree	3%
Neutral/Unsure.....	11%
Somewhat agree.....	55%
Strongly agree.....	30%

c. Has a clear mission and purpose

Strongly disagree	3%
Somewhat disagree	8%
Neutral/Unsure.....	20%
Somewhat agree.....	44%
Strongly agree.....	25%

d. Is a force for positive change in our community

Strongly disagree	4%
Somewhat disagree	12%
Neutral/Unsure.....	24%
Somewhat agree.....	38%
Strongly agree.....	22%

* = less than 0.5%; rounds to zero

— = zero (0.0); no cases in this category

+ = non-responses of 10% or more on this question (reported percentages for all questions omit non-responses)

n = number of respondents eligible to answer this question

◆ = percentages add to more than 100 because respondents could make more than one response

Note: Percentages may not add to 100% due to rounding.

2. Do you agree or disagree with the following statements? ✓ *one on each line.*

[Cont.]

Our congregation:

e. Is willing to change to meet new challenges

Strongly disagree	3%
Somewhat disagree	7%
Neutral/Unsure.....	23%
Somewhat agree.....	50%
Strongly agree.....	18%

f. Is not that different from other congregations in our community

Strongly disagree	12%
Somewhat disagree	17%
Neutral/Unsure.....	22%
Somewhat agree.....	39%
Strongly agree.....	10%

g. Has a hard time accepting newcomers

Strongly disagree	57%
Somewhat disagree	31%
Neutral/Unsure.....	7%
Somewhat agree.....	4%
Strongly agree.....	2%

3. Compared to other congregations in the PC(USA), how would you describe the *theological outlook* of the *majority* of your congregation's active participants?

Considerably more conservative than most other congregations	12%
Somewhat more conservative.....	26%
Right in the middle.....	44%
Somewhat more liberal.....	15%
Considerably more liberal than most other congregations	4%

D. Your Congregation's Active Participants

1. How many people (including children) actively participate in the life of your congregation?

Fewer than 50	29%
50-74	16%
75-99	12%
100-199	24%
200-399	12%
400 or more	7%

mean = 156.3 median = 80.0

* = less than 0.5%; rounds to zero

— = zero (0.0); no cases in this category

+ = non-responses of 10% or more on this question (reported percentages for all questions omit non-responses)

n = number of respondents eligible to answer this question

◆ = percentages add to more than 100 because respondents could make more than one response

Note: Percentages may not add to 100% due to rounding.

2. Of your total number of active participants (the number given above), how many would you estimate are:

a. American Indian/Alaska Native

None.....	91%
1-5	7%
6-10.....	—
11 or more.....	2%

mean = 0.7 median = 0.0

b. Asian

None.....	68%
1-5	25%
6-10.....	4%
11 or more.....	3%

mean = 1.8 median = 0.0

c. Native Hawaiian or other Pacific Islander

None.....	96%
1-5	4%
6-10.....	—
11 or more.....	—

mean = 0.1 median = 0.0

d. Black or African American

None.....	54%
1-5	31%
6-10.....	7%
11 or more.....	8%

mean = 5.2 median = 0.0

e. Hispanic or Latino/a

None.....	73%
1-5	18%
6-10.....	5%
11 or more.....	4%

mean = 1.3 median = 0.0

* = less than 0.5%; rounds to zero

— = zero (0.0); no cases in this category

+ = non-responses of 10% or more on this question (reported percentages for all questions omit non-responses)

n = number of respondents eligible to answer this question

◆ = percentages add to more than 100 because respondents could make more than one response

Note: Percentages may not add to 100% due to rounding.

2. Of your total number of active participants (the number given above), how many would you estimate are:

[Cont.]

f. White

None.....	4%
1-5	4%
6-10	2%
11 or more.....	90%

mean = 147.6 median = 75.0

g. Biracial/multiracial

None.....	75%
1-5	22%
6-10	2%
11 or more.....	1%

mean = 0.9 median = 0.0

3. Of your total number of active participants, about what percentage are female?

Less than 50%	3%
50-59%	26%
60-69%	43%
70-79%	22%
80% or more	6%

mean = 62% median = 60%

4. Of your total number of active participants, estimate the percent in each of the following age groups.

The total for all age groups should add to 100%.

a. Senior adults (age 65 or older)

None.....	—
1-10%	10%
11-20%	9%
21-40%	38%
41-60%	23%
61-80%	16%
81-100%	4%

mean = 41.2 median = 36.0

* = less than 0.5%; rounds to zero

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n = number of respondents eligible to answer this question

◆ = percentages add to more than 100 because respondents could make more than one response

Note: Percentages may not add to 100% due to rounding.

4. Of your total number of active participants, estimate the percent in each of the following age groups.

[Cont.] **The total for all age groups should add to 100%**

b. Pre-retirement adults (age 50 – 64)

None.....	2%
1-10%.....	15%
11-20%.....	43%
21-40%.....	34%
41-60%.....	6%
61-80%.....	1%
81-100%.....	—

mean = 21.8 median = 20.0

c. Median adults (age 35 – 49)

None.....	5%
1-10%.....	28%
11-20%.....	41%
21-40%.....	20%
41-60%.....	5%
61-80%.....	—
81-100%.....	—

mean = 17.3 median = 15.0

d. Younger adults (age 18 – 34)

None.....	13%
1-10%.....	56%
11-20%.....	24%
21-40%.....	6%
41-60%.....	—
61-80%.....	—
81-100%.....	—

mean = 8.8 median = 7.5

e. Children and youth (age 0 – 17)

None.....	9%
1-10%.....	50%
11-20%.....	28%
21-40%.....	13%
41-60%.....	—
61-80%.....	—
81-100%.....	—

mean = 11.1 median = 10.0

* = less than 0.5%; rounds to zero

— = zero (0.0); no cases in this category

+ = non-responses of 10% or more on this question (reported percentages for all questions omit non-responses)

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Note: Percentages may not add to 100% due to rounding.

E. Your Congregation's Leadership

1. Our congregation has:

Head of staff or solo pastor	85%
Co-pastors.....	4%
No pastor at present → <i>Skip to Q-12 on Page 7</i>	12%

2. Pastor's employment status: (If you have **co-pastors**, answer this question and questions 3-11 about your **oldest** pastor.) ✓ *all that apply*. n= 99

Full-time <i>paid</i> pastor	57%
Part-time <i>paid</i> pastor	22%
Unpaid pastor (full or part time).....	—
Interim pastor or stated supply pastor (full or part time).....	20%
Retired pastor (full or part time).....	7%
Student pastor	1%
Other	2%

3. This person became the pastor in what year?

Prior to 1970.....	1%
1970-1979.....	3%
1980-1989.....	9%
1990-1999.....	12%
2000-2004.....	28%
2005-2008.....	46%

mean = 2001 median = 2004

4. Pastor's age in years:

Less than 40 years of age	7%
40-49 years of age	20%
50-59 years of age	32%
60 years of age or older	41%

mean = 55.7 median = 55.5

5. The pastor is:

Male.....	78%
Female	22%

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6.	Pastor's race/ethnicity: [Open-ended responses coded into categories]	n= 99
	Asian, Asian American, Armenian.....	—
	Black, African American, African	3%
	Hispanic.....	1%
	Native American, Eskimo, Native Alaskan.....	1%
	Pacific Islander, Native Hawaiian	—
	White, Caucasian, WASP, Anglo.....	95%
	Bi-racial, Multi-racial (not otherwise specified)	—
	Other.....	—
7.	Pastor's highest level of education:	n= 99
	High school diploma or GED	2%
	Some college or technical school	2%
	Bachelor's degree.....	7%
	Master's degree (including M.Div.).....	62%
	Doctoral degree (Ph.D., D.Min.)	26%
8.	Does your congregation provide financial support for your pastor to participate in continuing education or training?	n= 99
	Yes.....	89%
	No.....	11%
9.	Does your congregation or presbytery require your pastor to participate in continuing education or training on an annual basis?	n= 99
	Yes.....	50%
	No.....	50%
10.	How much time and attention does your pastor spend on the areas listed below?	n= 99
	a. Planning and leading worship	
	Very little	—
	Some	7%
	Quite a bit	48%
	A great deal.....	45%
	b. Developing and promoting a vision & purpose for the congregation	
	Very little	5%
	Some	39%
	Quite a bit	37%
	A great deal.....	19%
	c. Evangelism or recruitment	
	Very little	24%
	Some	53%
	Quite a bit	20%
	A great deal.....	3%

* = less than 0.5%; rounds to zero

— = zero (0.0); no cases in this category

+ = non-responses of 10% or more on this question (reported percentages for all questions omit non-responses)

n = number of respondents eligible to answer this question

◆ = percentages add to more than 100 because respondents could make more than one response

Note: Percentages may not add to 100% due to rounding.

10. How much time and attention does your pastor spend on the areas listed below?

n= 99

[Cont.]

d. Recruiting and training lay leaders

Very little	18%
Some	56%
Quite a bit	20%
A great deal.....	6%

e. Pastoral care, such as visiting the sick and counseling people

Very little	2%
Some	32%
Quite a bit	35%
A great deal.....	31%

f. Teaching people about the faith and scripture

Very little	3%
Some	28%
Quite a bit	47%
A great deal.....	22%

g. Contacting inactive persons in the congregation

Very little	39%
Some	45%
Quite a bit	12%
A great deal.....	3%

h. Organizing/leading small groups for sharing, support and spiritual growth

Very little	33%
Some	44%
Quite a bit	18%
A great deal.....	5%

i. Representing the congregation in the community

Very little	15%
Some	41%
Quite a bit	25%
A great deal.....	19%

j. Administration, supervision and committee meetings

Very little	7%
Some	29%
Quite a bit	46%
A great deal.....	18%

* = less than 0.5%; rounds to zero

— = zero (0.0); no cases in this category

+ = non-responses of 10% or more on this question (reported percentages for all questions omit non-responses)

n = number of respondents eligible to answer this question

◆ = percentages add to more than 100 because respondents could make more than one response

Note: Percentages may not add to 100% due to rounding.

10. How much time and attention does your pastor spend on the areas listed below? n= 99

[Cont.]

k. Dealing with conflict and disagreements

Very little	34%
Some	45%
Quite a bit	18%
A great deal.....	3%

11. Has your pastor met regularly with other ministers or pastoral leaders in a **small** group for theological study and support in the last 5 years? (If more than one small group, respond about the group in which your pastor was most involved.)

n= 99

Yes → <i>Answer A-C below</i>	74%
No → <i>Skip to Question 12 on Page 7</i>	26%

A. How long has your pastor participated in that group?

n= 70

1-2 years	18%
3-4 years	22%
5-10 years	42%
11-15 years	10%
16-19 years	2%
20-25 years	5%
26-30 years	—
More than 30 years	2%

mean = 8.2 median = 5.0

B. The group met/meets _____ times a year for an *average* of _____ hours per meeting.

n= 70

Times per year

1-2.....	4%
3-4.....	4%
5-12.....	55%
More than 12.....	36%

mean = 23.8 median = 12.0

Average hours per meeting

Less than one hour.....	3%
1-2 hours.....	79%
3-4 hours.....	12%
5-12 hours.....	2%
Over 12 hours	4%

mean = 5.1 median = 2.0

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— = zero (0.0); no cases in this category

+ = non-responses of 10% or more on this question (reported percentages for all questions omit non-responses)

n = number of respondents eligible to answer this question

◆ = percentages add to more than 100 because respondents could make more than one response

Note: Percentages may not add to 100% due to rounding.

11. Has your pastor met regularly with other ministers or pastoral leaders in a **small** group for theological study and [Cont.] support in the last 5 years? (If more than one small group, respond about the group in which your pastor was most involved.)

C. Does/did the group have the following characteristics? ✓ *one on each line.*

n= 70

- | | |
|--|-----|
| a. Members make decisions about who belongs and/or what the group does | |
| Yes | 65% |
| No..... | 29% |
| Don't know | 6% |
| b. A sponsoring organization (denomination, seminary, etc.) provides trained leaders and/or curriculum | |
| Yes | 14% |
| No..... | 81% |
| Don't know | 4% |
| c. The group includes persons of different races or ethnicities | |
| Yes | 41% |
| No..... | 54% |
| Don't know | 6% |
| d. The group includes persons of different denominations or faith traditions | |
| Yes | 44% |
| No..... | 54% |
| Don't know | 3% |
| e. The group's primary focus is sharing ideas & resources for effective ministry | |
| Yes | 75% |
| No..... | 25% |
| Don't know | — |
| f. Our congregation contributes to the cost of participation in the group | |
| Yes | 29% |
| No..... | 63% |
| Don't know | 7% |

* = less than 0.5%; rounds to zero

— = zero (0.0); no cases in this category

+ = non-responses of 10% or more on this question (reported percentages for all questions omit non-responses)

n = number of respondents eligible to answer this question

◆ = percentages add to more than 100 because respondents could make more than one response

Note: Percentages may not add to 100% due to rounding.

12. How many **paid staff positions** do you have in your congregation? (counting your pastor) *Count only full- and part-time leadership and program staff, not support (secretarial) or maintenance staff. Count all positions whether currently filled or not. If you have a school, don't count school employees.*

a. Total full-time

No full-time paid staff members	40%
One full-time paid staff member.....	40%
Two full-time paid staff members	8%
Three full-time paid staff members	6%
Four or more full-time paid staff members.....	5%

mean = 1.4 median = 1.0

b. Total part-time

No part-time paid staff members	22%
One part-time paid staff member	29%
Two part-time paid staff members.....	17%
Three part-time paid staff members.....	14%
Four or more part-time paid staff members	18%

mean = 2.8 median = 1.0

13. How many committees or task forces does this congregation have at the present time?

None	10%
1-3	14%
4-5	19%
6-10	36%
11-15	16%
16 or more	4%

mean = 7.2 median = 7.0

14. How easy or difficult is it for your congregation to recruit people for volunteer leadership roles? (for example, serving on governing boards or committees, or teaching Sunday School)

We have no problem recruiting volunteer leaders.....	23%
Recruiting volunteers leaders is a continual challenge, but we eventually find enough willing people to serve	59%
We can't find enough people who are willing to serve	18%

15. Do the same people tend to serve in volunteer leadership roles year after year or does your congregation rotate volunteer service among a larger number of people?

The same people tend to serve	24%
Although there is some rotation, it tends to be among a limited group of people.....	55%
We have a lot of rotation among persons in volunteer leadership roles.....	21%

* = less than 0.5%; rounds to zero

— = zero (0.0); no cases in this category

+ = non-responses of 10% or more on this question (reported percentages for all questions omit non-responses)

n = number of respondents eligible to answer this question

◆ = percentages add to more than 100 because respondents could make more than one response

Note: Percentages may not add to 100% due to rounding.

16. How well do the volunteer leaders of this congregation represent the diversity of your active participants in terms of age, race and gender?
- Very well71%
 Somewhat well25%
 Not so well; not all participants are adequately represented4%
17. Do volunteer leaders (including teachers) receive recognition for their service on a regular basis?
- Yes, they are publicly recognized and thanked on a regular basis46%
 Yes, but not on a regular basis51%
 No3%
18. Do new volunteer leaders receive any training for their roles or assignments? *✓ all that apply.*
- Yes, regular training sessions are held for new leaders25%
 Yes, through mentoring or one-on-one training25%
 Some leaders have received training and others have not40%
 Not usually19%
19. During the last *five years* has your congregation experienced any conflict or disagreement in the following areas?
✓ all that apply on each line.
- a. Finances, budget
- No61%
 Yes, but the conflict was not serious29%
 Yes, and some people left7%
 Yes, and some people withheld funds4%
 Yes, and a staff member was dismissed or reassigned2%
- b. How worship is conducted
- No57%
 Yes, but the conflict was not serious28%
 Yes, and some people left12%
 Yes, and some people withheld funds1%
 Yes, and a staff member was dismissed or reassigned4%
- c. Pastor's leadership style
- No52%
 Yes, but the conflict was not serious20%
 Yes, and some people left25%
 Yes, and some people withheld funds3%
 Yes, and a staff member was dismissed or reassigned8%

* = less than 0.5%; rounds to zero

— = zero (0.0); no cases in this category

+ = non-responses of 10% or more on this question (reported percentages for all questions omit non-responses)

n = number of respondents eligible to answer this question

◆ = percentages add to more than 100 because respondents could make more than one response

Note: Percentages may not add to 100% due to rounding.

19. During the last *five years* has your congregation experienced any conflict or disagreement in the following areas?
 [Cont.] ✓ *all that apply on each line.*

d. Program priorities

No	66%
Yes, but the conflict was not serious	27%
Yes, and some people left	6%
Yes, and some people withheld funds.....	2%
Yes, and a staff member was dismissed or reassigned	—

e. Use of facilities

No	75%
Yes, but the conflict was not serious	21%
Yes, and some people left	2%
Yes, and some people withheld funds.....	1%
Yes, and a staff member was dismissed or reassigned	1%

f. Actions of the denomination

No	60%
Yes, but the conflict was not serious	25%
Yes, and some people left	12%
Yes, and some people withheld funds.....	4%
Yes, and a staff member was dismissed or reassigned	1%

g. Other _____

No	44%
Yes, but the conflict was not serious	17%
Yes, and some people left	35%
Yes, and some people withheld funds.....	13%
Yes, and a staff member was dismissed or reassigned	9%

20. What is the most important issue currently facing your congregation? [Open-ended responses coded into categories]

Change in denomination or liberal drift	1%
Change in culture or community; relevance.....	6%
Conflict.....	3%
Coping with growth.....	4%
Engaging existing members, leadership development, or finding volunteers	5%
Evangelism, outreach, lack of membership in general, or lack of numerical growth in general	38%
Facilities that are too small; or enlarging facilities (except for parking).....	2%
Older facilities or equipment; facilities in need of repair; or facilities in general (except for parking)	5%
Finances or stewardship	14%
Integrating new members	2%
Lack of young families, children, or young adults; older congregation.....	15%
Pastoral transition or finding a pastor.....	16%
Spiritual growth.....	5%
Visioning; or mapping the future	10%
Other.....	6%
“None” or “no issues”	2%

* = less than 0.5%; rounds to zero

— = zero (0.0); no cases in this category

+ = non-responses of 10% or more on this question (reported percentages for all questions omit non-responses)

n = number of respondents eligible to answer this question

◆ = percentages add to more than 100 because respondents could make more than one response

Note: Percentages may not add to 100% due to rounding.

F. Your Congregation's Finances

1. How would you describe your congregation's financial health today and 5 years ago?

a. Today

In serious difficulty.....	8%
In some difficulty.....	13%
Tight, but we manage.....	44%
Good.....	26%
Excellent.....	9%

b. 5 Years Ago

In serious difficulty.....	6%
In some difficulty.....	13%
Tight, but we managed.....	36%
Good.....	40%
Excellent.....	5%

2. Approximately what percent of your congregation's total expenditures were spent on the following in **2007**?
Total should add to 100%.

a. All staff salaries and benefits

None.....	3%
1-4 percent.....	—
5-9 percent.....	1%
10-19 percent.....	—
20-49 percent.....	31%
50-74 percent.....	59%
75 percent or more.....	6%

mean = 51.4 median = 53.0

b. Buildings and operations (utilities, mortgage, insurance, equipment, maintenance, etc.)

None.....	1%
1-4 percent.....	—
5-9 percent.....	4%
10-19 percent.....	25%
20-49 percent.....	68%
50-74 percent.....	2%
75 percent or more.....	1%

mean = 24.4 median = 22.0

* = less than 0.5%; rounds to zero

— = zero (0.0); no cases in this category

+ = non-responses of 10% or more on this question (reported percentages for all questions omit non-responses)

n = number of respondents eligible to answer this question

◆ = percentages add to more than 100 because respondents could make more than one response

Note: Percentages may not add to 100% due to rounding.

2. Approximately what percent of your congregation's total expenditures were spent on the following in 2007?
 [Cont.] **Total should add to 100%.**

c. Program support and materials (for Sunday School, evangelism, education, etc.)

None.....	8%
1-4 percent	25%
5-9 percent	24%
10-19 percent	30%
20-49 percent	13%
50-74 percent	—
75 percent or more	—

mean = 8.3 median = 6.0

d. Mission and benevolence (including assessments)

None.....	3%
1-4 percent	11%
5-9 percent	30%
10-19 percent	43%
20-49 percent	12%
50-74 percent	1%
75 percent or more	—

mean = 10.5 median = 10.0

e. All other expenditures

None.....	41%
1-4 percent	16%
5-9 percent	21%
10-19 percent	15%
20-49 percent	6%
50-74 percent	—
75 percent or more	—

mean = 5.1 median = 3.0

3. What is the approximate dollar amount of your congregation's total budget for 2007? \$ _____

Less than \$25,000.....	10%
\$25,000-\$49,999.....	8%
\$50,000-\$99,999.....	26%
\$100,000-\$199,999.....	22%
\$200,000-\$299,999.....	8%
\$300,000-\$399,999.....	10%
\$400,000-\$499,999.....	7%
\$500,000-\$999,999.....	4%
\$1,000,000 or more	5%

mean = \$278,626 median = \$112,500

* = less than 0.5%; rounds to zero

— = zero (0.0); no cases in this category

+ = non-responses of 10% or more on this question (reported percentages for all questions omit non-responses)

n = number of respondents eligible to answer this question

◆ = percentages add to more than 100 because respondents could make more than one response

Note: Percentages may not add to 100% due to rounding.

G. Your Congregation's History, Location and Affiliation

1. In what year was your congregation officially organized or founded?

Before 1800.....	5%
1800-1899.....	49%
1900-1949.....	26%
1950-1999.....	20%

mean = 1889 median = 1896

2. How would you describe the place where your principal place of worship is located?

Rural area or open country.....	26%
Village or a town of less than 10,000.....	23%
Larger town or a small city with a population between 10,000 and 50,000.....	15%
A newer suburb around a city with a population of 50,000 or more.....	4%
An older suburb around a city with a population of 50,000 or more.....	12%
An older residential area in a city with a population of 50,000 or more.....	10%
A downtown or central area of a city with a population of 50,000 or more.....	10%

3. Does your congregation hold services at a satellite location?

Yes.....	2%
No.....	98%
No, but we are considering satellite locations.....	—

4. Has your congregation changed its name in the past 10 years?

Yes.....	4%
No.....	96%
No, but we are considering changing our name.....	—

* = less than 0.5%; rounds to zero

— = zero (0.0); no cases in this category

+ = non-responses of 10% or more on this question (reported percentages for all questions omit non-responses)

n = number of respondents eligible to answer this question

◆ = percentages add to more than 100 because respondents could make more than one response

Note: Percentages may not add to 100% due to rounding.