

KATHY LUECKERT

Versatile leader with significant experience in directing complex initiatives, projects, processes, and operations in government and non-profit organizations. Skilled in working with teams and building collaboration. Track record of bringing complex, cross-functional projects and initiatives to successful conclusion. Experienced, multi-disciplinary operations administrator: finance, communications, human resources, legal services, funds development, information technology, and facilities management. Extensive work with elected boards and committees in strategy development, implementation, and budgeting.

PROFESSIONAL EXPERIENCE

VILLAGE CHURCH, *Prairie Village, KS*
Director Finance/Administration

2014 - present

Lead and direct all operations, finance, and administration for a large (4,800 member) Presbyterian Church in the Kansas City area. Village Church has three campuses (including two church buildings, two preschools, a daycare, and food pantry), 200 employees, and an operating budget of over \$8 million. Direct human resources, finance/accounting, marketing/communications, business office, facilities, information technology, food service and Endowment Trust (\$23 million) financial administration. Provide primary staff support to Board of Trustees, Personnel Committee, and Endowment Trust Finance Committee. Provided oversight of \$20 million capital construction across three projects. Responsible for successful administrative and financial integration of an acquired church into the Village system.

WORLD VISION, *Federal Way, WA*
Director of Strategic Projects

2006 - 2014

Led and directed large, cross-divisional initiatives in the organization. Served as program director for the EDE (Exceptional Donor Experience) Program that replaced the constituent relationship management platform as well as marketing automation tools. (Project in excess of \$2 million). Functioned as a translator between business and technology groups and was called in to lead troubled projects. Specific projects managed to conclusion include Constituent Data Integration model, Donor Communications Fulfillment, Donor Information Delivery, website redesign, internet strategy, Visitors Center construction, external communications review, NASCAR race, and the president's book projects.

CITY OF SEATTLE, *Seattle, WA*

2005 – 2006

Corporate Services Director, Department of Planning and Development.

As Corporate Services Director, led and coordinated the internal services for the Department of Planning and Development (400 staff, annual budget from all sources of \$55 million)

- Responsible for leadership of Corporate Services staff (40 staff members) in Human Resources, Finance and Budgeting, and Information Technology, providing internal support to the department.
- Responsible for departmental strategic planning and coordination of other department-wide initiatives, such as succession planning, space and facilities planning, policy development.

PRESBYTERIAN CHURCH (U.S.A.), a Corporation, *Louisville, KY*
Executive Vice President /Deputy Executive Director

1999 - 2004

As Deputy Executive Director of the General Assembly Council/Executive Vice President led Human Resources, Communications, Funds Development, Research Services, Information Technology, Legal Services. Oversight of Advisory Committee on Social Witness Policy, Advocacy Committee for Racial Ethnic Concerns, Advocacy Committee for Women's Concerns.

- Led organization-wide programs and initiatives, to include strategic visioning, annual budget process, annual General Assembly business and legislation, special committees such as the Special Offerings Review Committee.
- Created the first Mission Work Plan
- Planned and implemented budget reductions (including staff reductions)
- Extensive work with the 73 elected board members of the General Assembly Council, and interaction with presbyteries and synods.

CITY OF PLYMOUTH, *Plymouth, MN*
Assistant City Manager

Participated with the City Manager in management of the city by providing operational and administrative direction, with direct oversight of human resources and city communications. Served as Acting City Manager. Extensive work with city council and citizen committees.

PRINCE WILLIAM COUNTY, *Prince William, VA*
Budget Officer
Telecommunications Director

Developed and executed annual fiscal plan (\$283 million) and capital improvements program (\$550 million). Managed monthly agency revenue and expenditure forecasting, financial monitoring, developed multi-year projections, integration of performance measures into the budget process. Implemented digital telecommunications network and Enhanced 911 system for county government. Project manager for Emergency Communications Center construction.

BELL ATLANTIC/C & P TELEPHONE, *Northern Virginia*
Supervisor

EDUCATION

M. P. A. – Public Administration, George Mason University, Fairfax, VA

M. S. – Telecommunications Policy, George Washington University, Washington, D.C.

B. A. – Political Science, Mary Washington College, Fredericksburg, VA, (Phi Beta Kappa)

Senior Executive Institute, University of Virginia

PMP (Project Management Professional, certification current)

OTHER

Ruling Elder, Presbyterian Church (USA)

Director, Board of Pensions of the Presbyterian Church (USA), 2016 - present

Heartland Presbytery: Council, Trustees, Permanent Judicial Commission (current)

General Assembly Assistant (Tracker Desk), 2008 - 2018

Staff to the Stated Clerk Nomination Committee, 2015 – 2016

Committee to Review Biennial Assemblies, 2010 - 2104

Stated Clerk, Presbytery of Seattle, 2013 – 2014

After the Harvest (Kansas City) VEG Squad, 2016 - present

Metro Louisville Habitat for Humanity board member, 2003 – 2005; Women for Habitat chair

Hearing Impaired